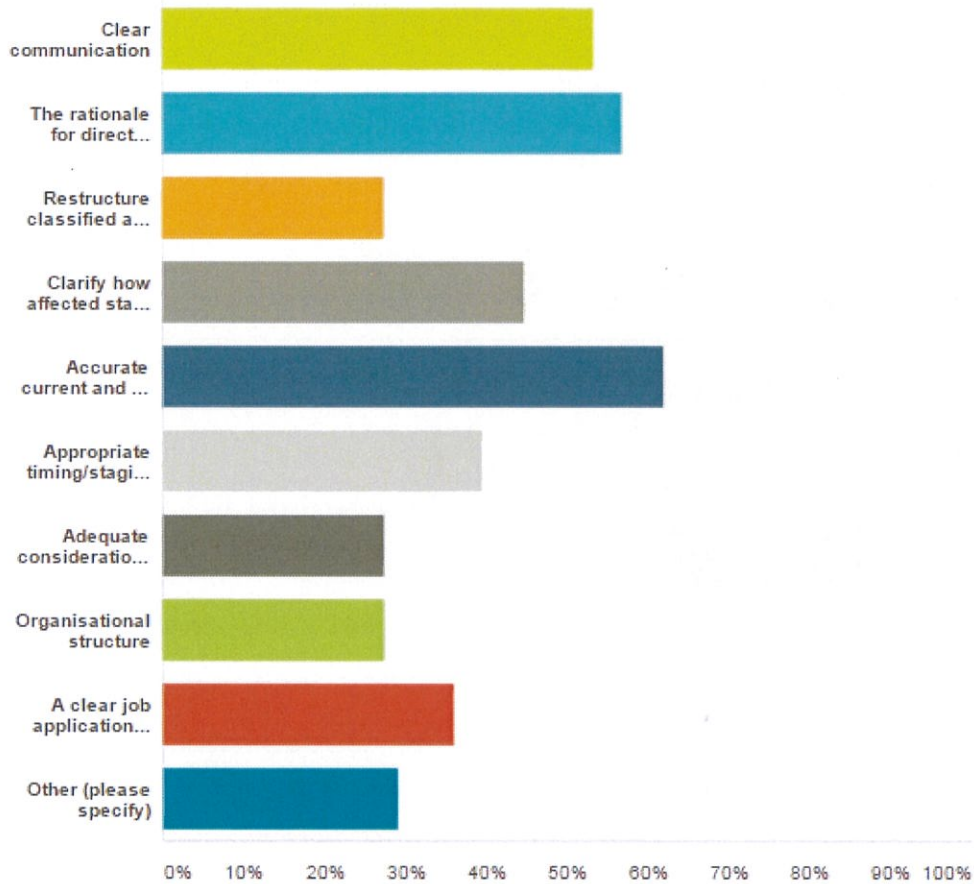


What are the main issues you'd like to see addressed in the current DPI Water restructure?

Answered: 58 Skipped: 0

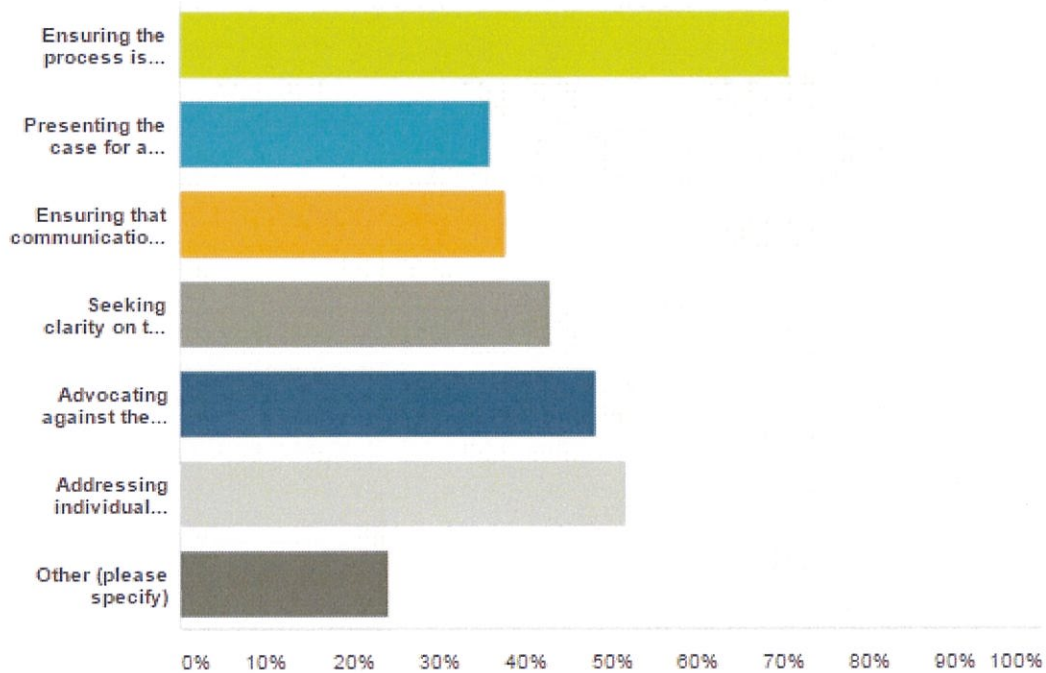


Answer Choices	Responses
Clear communication	53.45% 31
The rationale for direct appointments	56.90% 33
Restructure classified as major	27.59% 16
Clarify how affected staff can apply across classifications	44.83% 26
Accurate current and new role descriptions	62.07% 36
Appropriate timing/staging of process	39.66% 23
Adequate consideration of all temp staff	27.59% 16
Organisational structure	27.59% 16
A clear job application process	36.21% 21
Other (please specify)	29.31% 17

Total Respondents: 58

What issues should the PSA focus on in DPI Water's change management plan over the coming weeks?

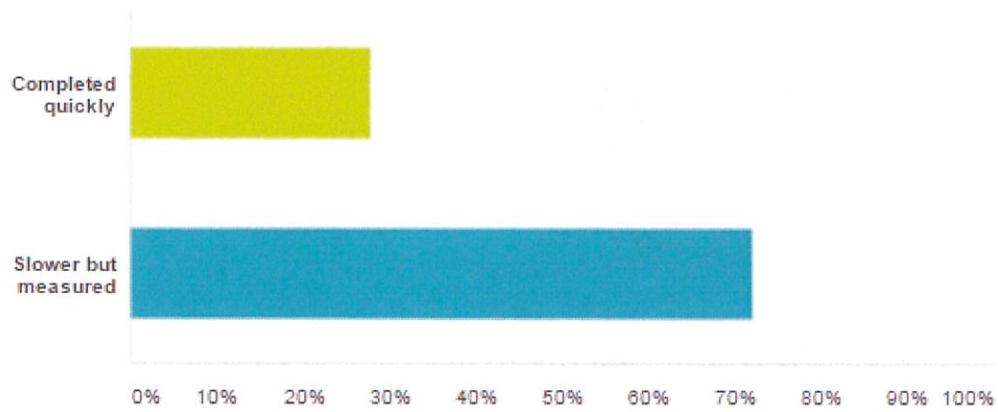
Answered: 58 Skipped: 0



Answer Choices	Responses
Ensuring the process is consistent, transparent and equitable.	70.69% 41
Presenting the case for a major restructure, allowing unaffected staff and temps to apply for roles internally (at the discretion of the agency head).	36.21% 21
Ensuring that communication on all aspects of the change is clear and timely (eg. that FAQs are updated regularly).	37.93% 22
Seeking clarity on the rationale for direct appointments.	43.10% 25
Advocating against the reclassification of roles where some affected staff cannot apply internally.	48.28% 28
Addressing individual cases as they arise.	51.72% 30
Other (please specify) Responses	24.14% 14
Total Respondents: 58	

Do you prefer the process to be completed quickly or would you like the PSA to seek a slower but more measured application process?

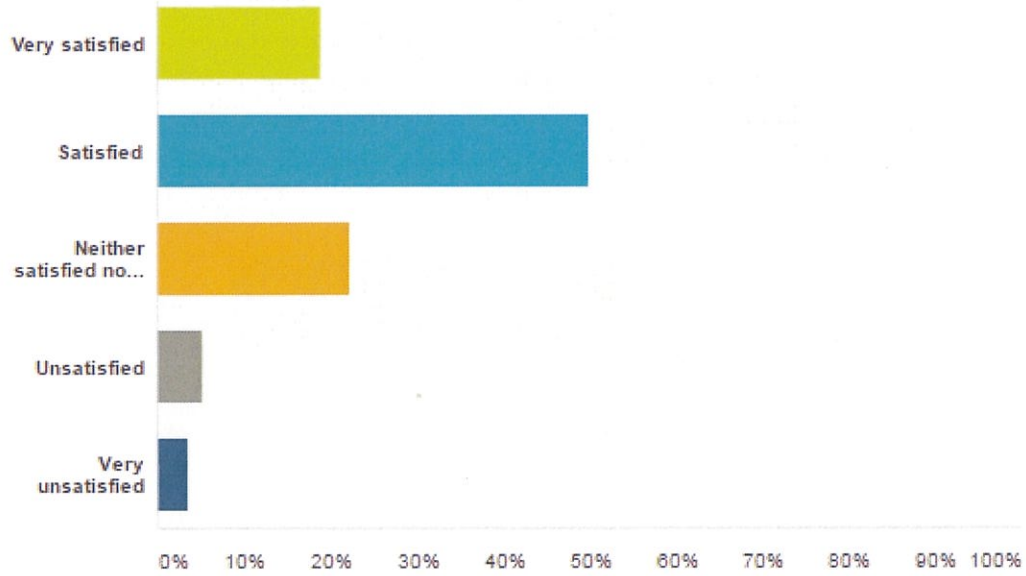
Answered: 57 Skipped: 1



Answer Choices	Responses
▼ Completed quickly	28.07% 16
▼ Slower but measured	71.93% 41
Total	57

Have you been satisfied with the communication from the PSA during this restructure?

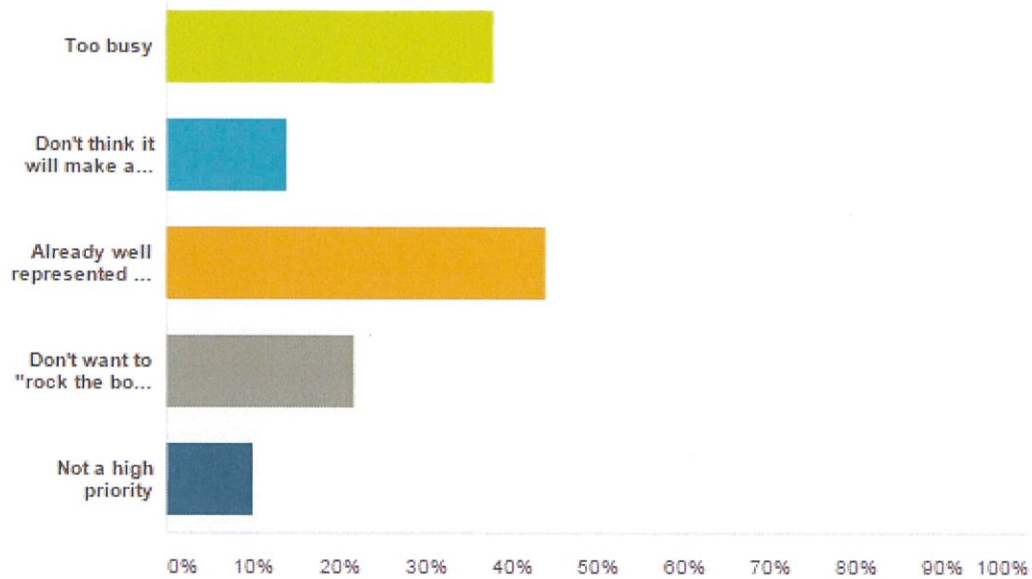
Answered: 58 Skipped: 0



Answer Choices	Responses
Very satisfied	18.97% 11
Satisfied	50.00% 29
Neither satisfied nor unsatisfied	22.41% 13
Unsatisfied	5.17% 3
Very unsatisfied	3.45% 2
Total	58

What are the main factors preventing you from a more active involvement with the PSA?

Answered: 50 Skipped: 8



Answer Choices	Responses
Too busy	38.00% 19
Don't think it will make a difference	14.00% 7
Already well represented by the workplace group	44.00% 22
Don't want to "rock the boat" / speak out	22.00% 11
Not a high priority	10.00% 5
Total Respondents: 50	
Comments (14)	