

# ADHC PSA force pause on CST secondary employment review

The Department of Family and Community Services have agreed not to undertake any review (re-assessment) of secondary employment arrangements until further discussions are held with the PSA later in April.

The concession was made after the PSA threatened legal action in relation to a mooted blanket ban on further secondary employment in clinical services work, which would cause some staff to choose between their FACS job and commitments made in good faith with clients and other third parties.

FACS has however asked that CST staff continue to submit secondary employment applications and conflict of interest declarations so that the agency has a proper appreciation of the range of contentious issues under consideration.

We have advised the Department that any information gathered should be

used to inform further discussions, and should not necessarily be taken as an agreement by a staff member to abide by any decision of the agency and, as always, and we reserved the right pursue the employment interests of members.

In related news, FACS has also agreed to review recent changes to the Case Manager's role including the accuracy of the current role description, staff training requirements and post-transfer arrangements.

Additionally, a number of CST staff have approached the PSA in relation to errors on their certificate of service. Members are strongly encouraged to review their certificate of service and contact the Department with any relevant questions.

Need help? Please do not hesitate to contact us at [FACSOrganising@psa.asn.au](mailto:FACSOrganising@psa.asn.au)

