

LMBR update

Welcome back

With the ongoing implementation of LMBR into high schools, the PSA would like to remind members of the importance of providing feedback.

Complete the feedback form [HERE](#).

(<http://psa.asn.au/lmbr-feedback-form/>)

The PSA and the Department continue to have fortnightly LMBR meetings where member feedback is presented and concerns discussed.

The PSA strongly encourages members to complete the feedback form to assist the PSA to resolve issues as quickly as possible.

PSA achieves LMBR wins for members

The PSA would like to thank members for completing the feedback form which has resulted in the following wins;

- Deployment teams implemented
- Initiation of school-based LMBR implementation teams
- IT Equipment Health Checks conducted by local technical support officers
- 20 days' relief
- 15 days' training
- Face-to-face training offsite
- Continual improvement/enhancement to training

- Regular LMBR bulletins (including tips for best practice)
- Availability for onsite support
- Adobe connect training sessions
- Two-year delayed implementation due to member feedback
- Additional staff employed EdConnect
- Direct LMBR hotline
- Promotion by DoE of SAS staff entitlements to overtime/time in lieu (in recognition of the fact that a majority of schools having implemented LMBR are dedicating additional financial resources to ongoing employment of SAS staff above and beyond entitlement).

Entitlements

Members need to be aware of their entitlements for expenses as a result of attending the LMBR training. The SAS Staff Award provides for SAS staff to be reimbursed for actual and necessary expenses for costs of travel, meals and accommodation that are incurred when staff attend training. If you have any questions you can check the SAS Staff Award, call HR or contact the PSA 1300 772 679 for clarification.

Increased workloads for SAS staff

The PSA reminds members they are entitled to be paid overtime for any additional work required.

Members should seek approval from their principal prior to working any additional hours. If payments for overtime is declined by the principal, SAS staff should not work unpaid overtime and the PSA strongly advises them to contact us. The Department does not expect SAS staff to work unpaid overtime, which is in breach of the Award.

LMBR update

High schools will be given access to EDCONNECT and a deployment officer in the term following them going live with LMBR.

The Department has advised the PSA it will cease further offsite face to face training after the initial 15-day LMBR Deployment Training. SAS staff may have access to Adobe Connect training sessions, 1:1 training and Quick Reference Guides on-line training. In addition, LMBR training will provide materials throughout the training sessions and bulletins that the Department feel will be sufficient to answer your queries.

The PSA rejects that the above training delivery is sufficient. The PSA's position is that;

- A designated position in District Offices post the LMBR implementation of high schools that all schools will have access to
- Due to the large number of SAOs in high schools that LMBR training be provided to all SAOs
- The PSA requests the Department provide a 'training sandpit' available through its portal.

What you can do?

To help us help you your LMBR feedback is essential.

For further information organise a PSA meeting contact your local Organiser **1300 772 679**.

