



29 June 2017

# ICARE Award balloting of staff

Dear members,

You would be aware that the PSA and ICARE have entertained a process to create an ICARE-specific, state-based Award as a consequence of the assented NSW Insurance & Care Act 2015.

Since 2015, the PSA and ICARE agreed to a Memorandum of Understanding that provided a commitment to staff that conditions would not change until such time as a new instrument (the Award) was negotiated to take the place of the current state based Awards.

After numerous discussions and negotiations between ICARE and the PSA representatives and delegates committee, the PSA now has an *in-principle* agreement for the ICARE Award.

For a complete version of this proposed Award Click [HERE](#).

[psa.asn.au/wp-content/uploads/2017/06/20170606-  
Revised-Draft-Insurance-and-Care-NSW-Award-  
2017.pdf](https://psa.asn.au/wp-content/uploads/2017/06/20170606-<br/>Revised-Draft-Insurance-and-Care-NSW-Award-<br/>2017.pdf)

As part of the democratic processes that exist within your union, PSA members have a vote whether to accept or decline the proposed agreement. It is important to note non-members have no say in the Award-acceptance processes.

The PSA endorses this agreement because:

1. it enshrines your current conditions in a concise document;
2. it provides for a line of sight to the *Crown Employees (Public Sector - Conditions of Employment) Award* and *Crown Employees (Public Sector Salaries) Award*, in that if changes are made to either of these Awards, there is provision for those changes to flow to the ICARE Award;
3. it is consistent with the Memorandum of Understanding signed by the PSA in 2015, whereby the conditions of employment are not diminished by the creation of this Award.

The ballot is to take place via Survey Monkey and all responses are to remain confidential.

Click [HERE](#) to enter the survey.

<https://www.surveymonkey.com/r/WZO7332>

The PSA encourages all members to take the two minutes to vote in this ballot.

