

Public Service Association of New South Wales  
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In reply please quote: EC:mb

21 April 2017

Ms Cathy Szczygielski  
Executive Director and Principal Registrar  
NSW Civil and Administrative Tribunal (NCAT)  
PO Box K1026  
HAYMARKET NSW 1240

Dear Ms Szczygielski,

**Re: Joint Consultative Committee**

The Public Service Association (PSA), as the union that represents employees who work for the NSW Civil and Administrative Tribunal (NCAT), would like to commence discussions on the formation of a Joint Consultative Committee (JCC) with NCAT.

The PSA participates in many JCCs across the Department of Justice and the public sector and finds it a valuable method of communication and negotiation with employer agencies. The formation of an NCAT JCC is supported by the Public Service Commission *Consultative Arrangements: Policy and Guidelines* which can be found on the PSC website at:

[http://www.dpc.nsw.gov.au/public\\_employment/policy\\_directory/policy\\_statement?meta\\_data=1037](http://www.dpc.nsw.gov.au/public_employment/policy_directory/policy_statement?meta_data=1037).

To quote the *Guidelines* "It presents a structure for the development of a fair and co-operative relationship between management, employees and unions at the organisation level. Such a structure is more likely to contribute to improved productivity, efficiency and effectiveness of public service organisations." (Forward, page 2).

The PSA currently has a delegate structure across the Divisions of NCAT which can be used to address issues with the Divisions and a JCC would augment this, providing a mechanism for matters that affect the agency as a whole.

To commence the arrangements for the JCC please contact Dean Allen, PSA Industrial Officer [dallen@psa.asn.au](mailto:dallen@psa.asn.au) or phone number 0400 327 379.

Yours faithfully,

Evan Cole  
for **STEWART LITTLE**  
**GENERAL SECRETARY**