



1 June 2017

NSW Police PSA part of re-engineering consultation process

As members will be aware, Mick Fuller took over as Police Commissioner at the end of March 2017.

The PSA wrote to congratulate Commissioner Fuller on his appointment and looks forward to having a productive relationship with him on behalf of all our members in the NSW Police Force.

The PSA anticipates that the recently announced Re-Engineering Project may result in changes that will affect our members.

Phase One of this process began on 1 May 2017 with the new Executive Structure being created and aligned in SAP.

The PSA sought consultation with NSW Police about the Re-Engineering process and is a part of the Taskforce chaired by Assistant Commissioner Clifford.

The PSA will be working hard to protect our members' interests on the Re-Engineering Taskforce and will ensure ongoing communication with members about the consultation process.

The PSA also advises the following:

- The PSA has written to Commissioner Fuller seeking an introductory meeting on a range of issues, including consultation around the Re-Engineering process
- In recent Disputes lodged in the Industrial Relations Commission (IRC), the Commission confirmed the obligation of NSW Police to consult with the PSA in a timely manner about issues affecting our members
- The IRC also supported PSA submissions that in the interests of parity for our members, the PSA is entitled to be provided with information at the same time as the Police Association

- The PSA was advised in the Industrial Relations Commission on 24 April 2017 that a moratorium on restructures and regradings affecting our members in Police had been extended to 31 October 2017
- The PSA is aware of discussions around Re-Engineering of LACs in regional areas. The PSA has not yet been provided with any specific information by NSW Police but will be discussing this issue as part of the consultation process. We will continue to provide updates as information comes to hand.

We ask any members who are seeing restructures or changes occurring in their areas to advise the PSA immediately by calling the Member Support Centre on **1300 772 679**.

You have a right to have your union, the PSA, involved in the process to represent your interests.

What can you do?

- Give a copy of this bulletin to your colleagues.
- Print this bulletin and put it up on your notice board.
- Ask a colleague to join the PSA.
- Get involved by becoming a local union delegate or contact.
- Get involved by being on the Police Departmental Committee.
- Attend a meeting at your worksite.

