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In reply please quote: EC:mb

20 June 2017

Mr Kevin Corcoran  
Assistant Commissioner  
Custodial Corrections Branch  
Corrective Services NSW  
GPO Box 31  
SYDNEY NSW 2001

Dear Mr Corcoran

**Re: Tender Response for John Morony Correctional Centre**

The PSA has consulted with the various sub-branches on the proposed tender response from CSNSW and we wish to submit the following for your consideration.

To operate the Centre safely the Prison Officers Vocational Branch has advised that the following changes need to be made to the proposal:

1. Convert two Assistant Superintendent positions to Senior Correctional Officers.
2. Employ an extra 5 Correctional Officers to ensure there are sufficient response staff available on weekends when Corrective Services Industries' staff are not available to respond to emergencies.
3. One extra staff each for the B and C watches, and the clinic.

The assault that occurred at John Morony on 19 June 2017 emphasises the need for additional staff. When the centre changes from medium to maximum security there is an increased chance of assaults and other incidents. The inclusion of suspected terrorists as inmates exacerbates members' safety concerns.

Additionally, the following points need either further discussion or clarification:

- Hospital escorts: it is not acceptable to have two patrol staff taken off to do escorts as it compromises safety and security.
- VOR: it is unclear that VOR will apply at the centre – please confirm that all aspects of the Safe Staffing Award will be adhered to.
- What is the grade and pay of the General Managers' position?
- How are the Senior Psychologist and MOSP positions funded, were (and if so, what) positions were deleted to fund these changes? What are the additional tender costs associated with creating these positions?
- How will Executives operate on weekends, will all the Executives work on weekends, will the positions rotate?

The following points are made in relation to the tender proposal:

- Every staff member that currently works at John Morony must be afforded the opportunity to be allowed to transfer out of the centre.
- Staff will not be having meal breaks with inmates as this is contrary to the Award provision for meal breaks.
- Custodial staff will not undertake any role or function in inmate programs.
- The PSA rejects the establishment of a third award for John Morony.

Should you wish to discuss this matter further, please contact me on (02)9220 0906 or via email [ecole@psa.asn.au](mailto:ecole@psa.asn.au).

Yours faithfully



Evan Cole  
for **STEWART LITTLE**  
**GENERAL SECRETARY**