

Public Service Association of New South Wales
General Secretary: Stewart Little ♦ President: Kylie McKelvie
160 Clarence Street, Sydney
GPO Box 3365, Sydney NSW 2001

Telephone: 1300 772 679
Facsimile: 02 9262 1623
Internet: www.psa.asn.au
ABN: 83 717 214 309



In reply please quote: *TP:ljm:A17/0873*

8 June 2017

Vicki Telfer
Executive Director
NSW Industrial Relations (NSW Treasury)
GPO Box 5469
SYDNEY NSW 2001

By email: vicki.telfer@industrialrelations.nsw.gov.au

Dear Ms Telfer,

Re: Family and Community Services – Mobility Pathway Program

I write to you on behalf of the Public Service Association of NSW (PSA) and refer to the Department of Family and Community Services' Mobility Pathway Program.

As you are aware a large number of potentially excess FACS staff have recently entered the Mobility Pathway Program, many of whom have a range of flexible arrangements in place to balance their employment and personal obligations.

The PSA is deeply concerned by reports which suggest INS is advising staff with current flexible work arrangements to apply for part-time, rather than full-time roles, with other agencies.

The NSW Government purports to have an "if not, why not?" approach to requests for flexible work practices, and has actively encouraged agencies to look at more innovative, non-standardised ways of working.

In our view it would be timely for agencies (and INS) to be reminded of this commitment and urged not to discriminate against employees who wish to remain in secure full-time employment while continuing to work flexibly and meet their caring and/or other personal obligations. Many of these employees are women and working parents returning from a period of parental leave and should be able to return to full-time employment when their commitments allow.

We thank you for your attention to this important issue and seek your agency's prompt action and support.

I can be contacted on 9248 3304 and look forward to discussing this with you further.

Yours faithfully,

Thane Pearce
for Stewart Little
General Secretary

c. Catherine Carvolth, Catherine.carvolth@facs.nsw.gov.au