

# 10 GOOD REASONS

## TO JOIN THE CPSU NSW

### 1. The voice of the public sector

The CPSU NSW represents the workplace interests of tens of thousands of public servants who perform a range of vital services across state owned corporations, universities and TAFEs.

### 2. Improved wages and entitlements

Employers do not automatically hand over salary increases and better conditions.

The CPSU NSW is constantly fighting for improved pay and entitlements for members along with job security, innovative workplace measures and rights at work.

### 3. Safer workplaces

Bullying, harassment, excessive workloads and physical hazards are all work health and safety issues the CPSU NSW can tackle by having a strong and united voice in the workplace.

The CPSU NSW also fights to ensure workers have a fair compensation system in the event of an injury at work.

### 4. Value added services

The CPSU NSW offers a range of non-industrial benefits: Union Shopper, low cost banking and loans with SCU Credit Union, a Provident Fund (\$3,500 for beneficiaries), Journey and Personal Injury Insurance, and free initial legal advice for non-industrial matters (conditions apply).

### 5. Reasonable fees

Union fees are tax deductible and based on income.

### 6. Democracy

The CPSU NSW is a democratic union with its direction determined by members who elect workplace delegates from across the state.

Delegates work with CPSU NSW staff to negotiate improved pay and conditions and protect members' interests.

### 7. Advice and advocacy

The CPSU NSW has a dedicated Member Support Centre and a team of experienced industrial advocates.

Whether advice on entitlements or more complex issues is required, the CPSU NSW provides assistance and ensures members are treated fairly.

### 8. Training

CPSU NSW members have access to free training on a range of topics including dealing with workplace bullying, role of the delegate, union campaigning and public speaking.

### 9. Job protection

The CPSU NSW is a staunch supporter of and advocate for a well-resourced NSW public sector.

That means standing up for its members, their jobs and the services they provide.

### 10. Collective strength

Joining the union makes the CPSU NSW stronger.

A united unionised workplace means a united voice.

United we bargain, divided we beg. It's that simple.

All members of CPSU NSW are also members of the Public Service Association. The PSA is the associated body that manages and resources CPSU NSW.



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