



Only your union the CPSU (PSA) can continue to protect your conditions

The conditions in your award have been negotiated by the PSA over many years and will remain in place once your employment has moved to the Federal (Fair Work) system.

If you experience any issues relating to your conditions your union, the PSA/CPSU, can represent you as the sole union party to your Award.

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YOUR UNION

Negotiating, maintaining and protecting superior conditions



We know that 2017 brings uncertain times for many members moving to the private sector.

You can feel reassured that the one constant through it all will be your union. You will be protected and supported before, during and after any privatisation that occurs.

This is because as a member of the PSA you are already a member of the CPSU.

What's the difference between PSA and CPSU?

The CPSU is the federal branch of the PSA. The only thing that will change when you transfer to TBS is that bulletins and communications will have the CPSU branding.

You do not have to do anything to change your membership, this will happen automatically and you will have the same experienced industrial staff supporting you in your new workplace.

Negotiating, maintaining and protecting your superior conditions



Your pay and conditions come from CPSU (PSA) negotiated Awards and we will fight to protect them into the future but we cannot do this without you.





Having your union and its collective strength behind you is the only way to make sure you get fair outcomes.



You will receive the same support with the CPSU from the same industrial staff but will come under the CPSU banner. We will let you know when this change occurs.


CONDITIONS YOUR PSA NEGOTIATED AWARD



Hours of Work  35 hours with flex time


Weekends, Flex and RDOs  Weekends off
 Access to flex time


Overtime (OT)  Mon to Sat time and a half for first two hours then double time
 Sunday double time and a half
 Minimum payment of three hours Sat, Sun and Public Holidays
 Toil accumulates at overtime rates

Rec Leave  Four weeks per year and additional week for remote
 Able to take as full, half or quarter day amounts or at half pay

Paid Parental Leave  14 weeks with paid and one week other parent leave



Paid Union Leave  Full access for union meetings
 12 days union training per two years (for all members)



Domestic Violence Leave  Access to domestic violence leave





Lactation Breaks  Two 30 minute lactation breaks per day

FACS Leave  2.5 days per year

PRIVATE SECTOR – MODERN AWARD

 38 hours on five days in shifts of not more than eight hours
 Can be up to 10 hours on agreement

 Weekend shifts
 Days off only consecutive “where possible”

 Mon to Sat time and a half for first three hours then double time
 Sunday double time
 Public Holidays double time and a half
 Toil accumulates 1:1

 Four weeks

 NIL




 NIL




 NIL





 NIL



 NIL



BENEVOLENT SOCIETY ENTERPRISE AGREEMENT

 76 hours over 14 days
 Mon to Sun in shifts of 8 hours
 Can be up to 10 hours by agreement

 Weekend shifts
 Days off only consecutive “where possible”
 One RDO (flex day) per 28 days worked

 Mon to Sat time and a half first two hours then double time
 Sun double time
 Public holidays double time and a half
 Toil taken at ordinary rate of pay

 Four weeks per year
 One month notice required prior to taking leave

 Nine weeks for primary care giver
 Two weeks other parent leave

 10 delegates get one day paid leave per year

 NIL

 NIL

 NIL