

## 27 October 2017

## Corporate Services transformation update

PSA met again with the department's representatives on the CST Consultative Group on 16 October 2017.

FACS provided current questions-and-responses documentation, which updated the PSA representatives as to the many issues on foot concerning members **CLICK HERE**.

(http://psa.asn.au/wp-content/uploads/2017/10/Corporate-Services-Questions-and-Responses-Draft-Restructure-Management-Plan.pdf)

The PSA has been successful in obtaining alterations to the CST Restructure Management Plan. Most notably, having FACS agree to enable affected clerk 11/12 members in legal services to be included in the pool and invited to participate in Phases 1 and 2 of the RMP process.

The PSA was also provided with an action report <u>CLICK HERE</u>, which updated the parties as to issues actioned by HR Employee Relations as requested by PSA delegates.

(http://psa.asn.au/wp-content/uploads/2017/10/Tab-B-Action-ltems-8.09.2017-Corporation-Services.pdf)

The 16 October meeting also saw the PSA raise issues around various positions within the final design documents. Of most concern was the large amount of temporary positions within the payroll area and the large reduction of staff positions from 70 to 19 within the new structure. The question is, will there be enough staff to cope with the ongoing workload post June 2018 planned FACS step down?

The PSA also raised the issue of workload and appropriate staffing in the Finance and Strategy Sourcing area <u>CLICK HERE</u>.

(http://psa.asn.au/wp-content/uploads/2017/10/171023\_HubbyJ\_Restructure\_Feedback\_c-n92982.pdf)

The PSA has also had numerous members contact the Members Support Centre with CST issues which have been the subject of advice *or* referred to Employee Relations for clarification and action.

As soon as FACS responds to the PSA concerning issues affected, members will be advised.

The next meeting of the CST Consultative Group is scheduled for 21 November 2017.

Members who have issues that need to be addressed please contact the MSC 1300 772 679 or email <a href="mailto:membersupport@psa.asn.au">membersupport@psa.asn.au</a>.

United we Bargain, Divided we Beg.





