

## Justice – Flexible Work Hours Agreement update

Your PSA delegates and industrial officials have continued to meet with the Department of Justice to finalise the new Flexible Work Hours Agreement (FWHA).

The process has been lengthy and the agreement was originally due to be finalised by July 2017. However, negotiations for the agreement continued past this point as there were a number of issues to navigate.

Members will be pleased to know the agreement is now close to finalisation and your union is working on a survey so members can vote on the new agreement. The agreement will be sent out to members with a link to the vote.

Below are some of the features that the new agreement will contain:

- » 12-week settlement period
- » 42 hours credit
- » 14 hours debit
- » Six flex days per settlement period (12 weeks)
- » Ability to take consecutive flex days
- » Full, half- and quarter-day flex days
- » Up to 2.5 hours lunchbreak with approval
- » Defined emergency response and recovery operations
- » Easter flex leave arrangements as provided in the award – half-day flex
- » Bandwidth – 6.30am-9pm
- » Core time – 10am-3pm

- » Non-standard hours can only be entered into by way of written agreement between the employee and manager
- » Local arrangements will continue to be observed
- » Reports will be provided to the Justice Peak JCC on working time and use of flex time
- » Gender, carer's responsibility and WHS impact assessment to be conducted prior to implementation and the terms of reference will be proposed by the PSA
- » Agreed transitional arrangements to prevent employees from forfeiting hours

We encourage members to update their details online before the vote, as some members have moved but have not updated their information. You can do so by going to

<https://membership.psa.asn.au/>.

We also encourage non-members to join up so they can vote in this process. To join the PSA and have a say in the FWHA you can join [HERE](#).

### What can you do?

- » Give a copy of this bulletin to your colleagues.
- » Print this bulletin and put it up on your notice board.
- » Ask a colleague to join the PSA.
- » Get involved as your Area Contact.
- » Attend a meeting at your worksite.

