

FACS/PSA CORPORATE SERVICES TRANSFORMATION RESTRUCTURE CONSULTATIVE MEETING

FACS/PSA Corporate Services Transformation Restructure Consultative Meeting Friday 8 September 2017 – Actions

<p>Date & time: 8/09/2017 (11.00am –12.30pm)</p>	<p>Present FACS: Denis Dawson (A/Deputy Secretary Corporate Services), Catherine Carvolth, Jo Blackwell, Peter Reid PSA: Greg Shaw, Brendan McMenamin, Bozena Jawien, Jose Vasquez</p>
<p>Location: Level 2, 320 Liverpool Road, Ashfield.</p>	<p>Apologies: Kay Elphick</p>
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ACTIONS ARISING – 8/09/2017

ID	TASK	OWNER	ACTION & DATE
2.	<p>Agenda Item 2 Actions: Update on issues raised at meeting of 22/8/17</p> <ul style="list-style-type: none"> Data – request for data on vacant roles - outlined in the table at RMP PSA requested data on breakdown of contractors and temps (contingent labour) PSA requested data on CS employees on leave 	HR – Employee Relations	<p>No action required</p> <p>Letter sent to PSA (Mr Troy Wright) – 7/10</p> <p>Table sent to PSA – 5/10</p>
3.	<p>Agenda Item 3 Actions:</p> <ul style="list-style-type: none"> Resume and Interview Workshops - FACS to send a Comms Message to remind CS staff re workshops - employees on TAA (joint sessions for both 9/10 & 11/12) Resource Document - FACS to send a copy of the Mobility Pathway Fact Sheet to PSA 	HR – Employee Relations	<p>No action required</p> <p>Sent to PSA – 11/10</p>
3.	<p>Agenda Item 3 Actions:</p> <p>PSA Issues</p> <ul style="list-style-type: none"> FACS to send copy of the ‘OneFACS’ organisation charts to PSA (noting that these charts have not been updated and do not reflect any changes since 2015) Pools - Issue around combining small number of roles into larger pools. Issue taken on notice. FACS will come back to PSA once final design and role numbers are finalised Job Families – Pools for Phases 1 & 2. PSA requested examples e.g. Legal are placed on FACS Intranet - FACS to place samples on intranet and send copies to PSA Issue – Legal around HR Manager role, not in new structure and the difference between Clerk Grade 11/12 role salary level and the LO classification (down grade in pay). FACS to take issue on notice and to come back to PSA noting that there may be consideration on a ‘case by case’ basis Update FAQ - amend/remove the question on page 7 in relation to <i>‘recontracting existing externally delivered services, as we do today’</i> PSA request for monthly meetings - Catherine to propose a number of dates and forward to PSA 	HR – Employee Relations	<p>Sent to PSA – 11/10</p> <p>For further discussion</p> <p>Sent to PSA – 26/9</p> <p>PSA to be updated at next meeting</p> <p>Sent to PSA – 26/9</p> <p>Schedule sent to PSA – 19/9</p> <p>PSA forwarded feedback on</p>

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	<ul style="list-style-type: none"> Request for an extension of consultation time to enable further PSA consultation with members over a range of issues. FACS advised that the PSA had a 3 week consultation period and advised any further delay would impact timeframes for implementation of the RMP. PSA not sure what other issues from its members around the RMP. Greg Shaw to come back with further advice/issues. 	<p>HR – Employee Relations</p> <p>PSA</p>	<p>RMP and list of questions – 13/9</p> <p>FACS A/Deputy Secretary responded to issues – 29/9</p>
	<p>Next Meeting - TBA</p>	<p>HR – Employee Relations</p>	<p>List of scheduled meetings sent to PSA – 19/9</p>