

Timekeepers and/or
Storekeepers, Various
Departments (other than
State Dockyard) - Salaries

Agreement No 2418 of 1982

PSB 77/5380

A G R E E M E N T made the 22ND day of July 1982.

BETWEEN THE PUBLIC SERVICE BOARD OF NEW SOUTH WALES,

a Corporation constituted under the Public Service Act, 1979, and having its office at 47-53 Macquarie Street, Sydney in the State of New South Wales (hereinafter called the Board') of the one part and THE PUBLIC SERVICE ASSOCIATION OF NEW SOUTH WALES being an Association or Organisation representing a certain class of Public Servants (hereinafter called the Association) of the other part.

(1) INTRODUCTORY

This Agreement is made between the Board and the Association in pursuance of the provisions of Section 83 of the Public Service Act, 1979.

This Agreement shall be binding upon the Board and all officers as defined herein.

(2) DEFINITIONS

"Officer" means and includes all adult persons permanently or temporarily employed under the provisions of the Public Service Act, 1979, who on the first day of January, 1982 were occupying a position covered by this Agreement or who after that date are appointed to such a position, but does not include any person who resigned, or whose services were terminated, prior to the date of signing of this Agreement, or an employee of the State Dockyard.

"Service" means continuous service. Future appointees shall be deemed to have the years of service indicated by the salaries at which they are appointed.

(3) SALARIES

A. FUTURE APPOINTEES

Subject to the provision of the Public Service Act, 1979, and the regulations thereunder, the following shall be the salaries to be paid to officers appointed to the positions specified:

Salaries on and from
1 January 1982
\$ per annum

CLASSIFICATION

Timekeeper and/or
Storekeeper

Grade I

1st year of service	14526
2nd year of service and thereafter	14940

Grade II

1st year of service	15358
2nd year of service and thereafter	15786

Promotion to Grade II is subject to completion of 12 months' service on the maximum rate for Grade I and to the Board being satisfied, on the recommendation of the Department Head, that:-

- (a) the officer is capable of carrying out the full range of duties of a Timekeeper and/or Storekeeper; and
- (b) the officer's conduct, efficiency and ability to perform more responsible duties warrant such promotion.

Salaries on and from
1 January 1982
\$ per annum

CLASSIFICATION

Assistant to Supervising
Timekeeper

On appointment	16002
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Special Grade

1st year of service	16242
2nd year of service and thereafter	16478

B. ADJUSTMENT OF SALARIES OF OFFICERS
AT PRESENT EMPLOYED

Subject to the provisions of this Agreement, the salaries of officers employed at the operative date of this Agreement shall be adjusted to the appropriate rates of the scale prescribed by this Agreement on the basis of years of service in position - for the purpose of this clause officers shall be deemed to have the years of service represented by the salary received under the appropriate scale in force immediately prior to the operative date of this Agreement.

(4) INCREMENTS

- (i) The payment of increments under the scales of salaries prescribed by this Agreement shall be subject to approval by the Board.
- (ii) One month prior to the date on which an officer will become eligible for an annual increment of salary, the Department Head shall report to the Board as to conduct and the manner in which the duties of the officer have been performed.

- (iii) In cases where the recommendation of the Department Head is adverse to the granting of an increment, and such recommendation has been approved by the Board, the Officer affected shall have the right of appeal to the Board.

(5) CALCULATION OF SERVICE

In calculating years of service for the purpose of this Agreement, the following periods shall not be taken into account, viz:

- (a) any period in respect of which an increment is refused under Clause (4) hereof;
- (b) any leave of absence without pay exceeding five days in any incremental year;
- (c) any period necessary to give full effect to a reduction in salary imposed by the Board by virtue of Section 94 or 95 or 133 of the Public Service Act, 1979.

(6) GENERAL

The parties to this Agreement acknowledge that the rates prescribed for the classifications included in this Agreement are in full and final settlement of all outstanding claims and are in recognition of all factors presently inherent in the work of Timekeepers and/or Storekeepers. Further, the Association agrees that it will not seek any further salary increases (other than future increases awarded by the Industrial Commission of New South Wales on economic grounds) or improvements in conditions for a period of 12 months on and from 1 January 1982.

(7) PREFERENCE OF EMPLOYMENT

The provisions of the General Division Staff, Preference of Employment Agreement No 2300 of 1980, made pursuant to Section 83 of the Public Service Act, 1979, or any agreement amending or replacing such agreement, shall apply to this agreement as if they were incorporated herein.

(8) WAGE BASIS

The salaries prescribed in Clause (3), Salaries, of this Agreement are based on a basic wage for adult males of \$89.10 per week.

Such salaries shall be varied from time to time following any determination of the Industrial Commission of New South Wales made pursuant to Section 57 of the Industrial Arbitration Act, 1940, in like manner as if this Agreement were an Award prescribing annual rates of salaries to which the provisions of that Act apply, provided that the salaries as so varied shall be adjusted to the nearest dollar.

(9) AREA, INCIDENCE AND DURATION

This agreement rescinds and replaces Agreement No 2368 of 1982, made 3 March 1982, in so far as that agreement relates to the salaries of Timekeepers and/or Storekeepers, other than the Department of Public Works and the State Dockyard,

and replaces the Crown Employees (Timekeepers and/or Storekeepers, Department of Public Works) Award. It shall apply to all officers as defined herein. It shall have effect for a period of one year on and from the first day of January, 1982 and shall continue in force thereafter until one month's notice of its termination is given by either party.

AS WITNESS the hands of the parties hereto the day and year first abovewritten.

SIGNED BY:

duly authorised by THE PUBLIC SERVICE ASSOCIATION OF NEW SOUTH WALES to sign this Agreement on its behalf in the presence of:

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J. Brown
President

J. [Signature]