

## 8 November 2017

## Campbell Street Group Home Gymea review

Affected members contacted the PSA on 17 October 2017 following advice in writing from the Department of Family and Community Services (FACS) that all staff were to be temporarily relocated to an alternate work location. This was to enable the Department to conduct an independent fact-finding review and internal clinical reviews in order to address alleged ongoing incidents and injuries to residents.

The PSA wrote to the Deputy Secretary Disability Operations on 23 October 2017 requesting an urgent meeting which occurred on the 31 October 2017.

The PSA expressed concern that FACS's action was in breach of the Consultative provisions of the Crown Employees Ageing, Disability and Home Care – NSW Department of Family and Community Services (Community Living Award) 2015 in relation to the involuntary transfer of staff.

The PSA secured agreement from FACS representative as follows:

 Details of the external fact-finding investigation to be forwarded to the PSA and affected members.

This has commenced initial advice Independent Investigator – Work logic (Ms Melanie Roberts).

Terms of Reference – the investigation will focus on Systems, Clinical Practice and Policy Compliance.

Each affected staff member will receive a letter from the Department detailing the issues and concerns in relation to the investigation.

Members are advised to contact the PSA in order to arrange a support person to accompany you to meetings requested by Department or the external investigator.

Please call 1300 772 679 for assistance.

- 2. The PSA also sought details regarding FACS advice that this process also includes a review of staffing for Campbell Street Group Home. FACS has advised the PSA any ongoing changes to staffing will be conducted in response to the recommendation of this comprehensive review. Copies of the existing and revised temporary roster have been provided to the PSA as part of the ongoing consultation process.
- FACS has agreed to a regular communication to affected members from the District office in relation to this review and investigation. An initial copy has been received by the PSA.

All member inquiries in relation to this review should be forwarded to the PSA Member Support Centre at <a href="mailto:membersupport@psa.asn.au">membersupport@psa.asn.au</a>.





