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**BANDMASTER  
DEPARTMENT OF CORRECTIVE SERVICES**

**SECTION 130(1) DETERMINATION NO 936 OF 2004**

**1. INTRODUCTION**

The Public Employment Office has determined, pursuant to section 130(1) of the *Public Sector Employment and Management Act 2002*, the following.

**2. RATES OF PAY**

The rate of pay for the Bandmaster, Department of Corrective Services shall be an annual salary equivalent to a Clerk Grade 5/6 under the *Crown Employees (Administrative and Clerical Officers) Award*.

Rates of pay will be adjusted in accordance with the *Crown Employees (Public Sector – Salaries January, 2002) Award* or any replacement award.

**3. EMPLOYMENT CONDITIONS**

Except where specifically varied by this determination, the *Crown Employees (Public Service Conditions of Employment) Award*, and the *Crown Employees (Public Sector – Salaries January, 2002) Award* shall apply.

The hours of duty shall be 152 hours per 28 day roster period, equating to an average of 38 hours per week. The duration of each roster shift shall be 8 hours, with 0.4 of an hour for each shift accumulating for a Rostered Day Off. An unpaid lunch break of 1 hour shall apply.

The position is classified as a shift worker in terms of Clause 3 of the *Crown Employees (Public Service Conditions of Employment) Award*. The entitlements set out Clause 91(g) of the *Crown Employees (Public Service Conditions of Employment) Award* for shift workers employed in the classifications specified in Part A of Schedule B to that award shall apply to the position of Band Master.

Shift allowances and penalties will apply to this position where the officer works a full shift as follows:

- 10% any rostered shift commencing before 6 am
- 15% any rostered shift finishing after 6 pm
- 17.5% any rostered shift finishing after midnight and at or before 8 am
- 50% any rostered shift on a Saturday

