

~~11~~ Copy taken to Agnes for info

11th February, 1975

P.S.B. 74/11556

SECTION 14A DETERMINATION NO. 473 OF 1975

Education Officers, etc. Department of Culture, Sport and Recreation

Fursuant to Section 14A of the Public Service Act, 1902, the Board has determined that subject to satisfying the provisions prescribed by this Determination, the annual salaries of Education Officers, etc., Department of Culture, Sport and Recreation, shall be as hereinafter specified:-

(1) DEFINITIONS

"Officer" means and includes all persons permanently or temporarily employed under the provisions of the Public Service Act, 1902, who, on the fourth day of October, 1974 were occupying one of the positions covered by this Determination in the Department of Culture, Sport and Recreation or who, after that date, are appointed to one of such positions, but does not include any person who resigned or whose services were terminated prior to the date of this Determination.

"Service" means continuous service. Future appointees shall be deemed to have the years of service indicated by the salaries at which they are appointed.

(2) SALARIES

A. FUTURE APPOINTEES

Subject to the provisions of the Public Service Act, 1902, and of the Regulations thereunder, the following annual rates of salaries shall be paid to officers appointed to the positions specified:-

<u>Australian Museum, Art Gallery of N.S.W., Museum of Applied Arts and Sciences</u>	On and from 4.10.74 <u>(\$47.80 w.b.)</u>
	\$ p.a.
<u>Education Officer</u>	
1st year of service	7612
2nd year of service	8057
3rd year of service	8627
4th year of service	9197
5th year of service	9767
6th year of service	10337
7th year of service	10823
8th year of service	11308
9th year of service	11795

Provided that -

- (a) Where an Education Officer is appointed from the Teaching Service the salary on appointment of such officer shall be to that step on the scale for Education Officers next above his rate as a teacher with the retention of the

- (i) allowances paid because of qualifications gained and/or;
- (ii) allowances paid, in the Department of Technical and Further Education to teachers of General Studies courses and Technician level courses.

(b) An Education Officer who -

- (i) has completed 12 months service at the salary prescribed on the maximum of the scale and;
- (ii) has demonstrated to the satisfaction of the Board by the work performed and the results achieved, the aptitude, abilities and qualities of mind warranting such payment

shall be paid an allowance at the rate of \$626 per annum, and, after 12 months services in receipt of such allowance, shall be paid a further allowance at the rate of \$626 per annum. An officer, as specified above, who had been in receipt of the maximum rate of the scale in force prior to 4.10.74 for a period of at least 12 months prior to that date, shall, subject to otherwise meeting the requirements prescribed above, be paid the first of such allowances on and from 4.10.74.

Senior Education Officer
Education Officer-in-Charge

On and from
4.10.74
(\$47.80 w.b.)

1st year of service	\$ p.a. 13680
2nd year of service and thereafter	14232

Provided that -

- (i) The commencing rate of salary payable to an officer who has obtained an appropriate degree of a recognised University requiring a minimum of three years' full time study or other qualifications deemed by the Board to be the equivalent thereof shall be not less than that prescribed for the first year of service, provided further that an officer who has, in addition, completed an additional course of study to qualify for a degree with honours, shall be paid a commencing salary of not less than that prescribed for the second year of service.
- (ii) The commencing rate of salary payable to an officer who has obtained an appropriate degree of a recognised University requiring a minimum of four years' full time study, or other qualifications deemed by the Board to be the equivalent of thereof, shall be not less than that prescribed for the second year of service.
- (iii) Officers temporarily employed under the provisions of the Public Service Act, 1902, in any of the positions covered by this Determination shall, unless otherwise determined by the Board, be paid the weekly equivalent of the annual rates specified.
- (iv) The salary of a retired person who is re-employed after attaining age 60 years at a salary within the range for Education Officer shall not be increased beyond the salary point at which the officer is employed without the special approval of the Board.

The salaries of officers covered by this Determination shall be adjusted to the appropriate scale prescribed by this Determination on the basis of years of service in position - for the purpose of this clause an officer shall be deemed to have the years of service represented by the salary received under the appropriate scale in force immediately prior to the operative date of this Determination.

(3) INCREMENTS

- (i) The payment of increments under the scales of salaries prescribed by this Determination shall be subject to approval by the Board.
- (ii) One month prior to the date on which an officer will become eligible for an annual increment of salary, the Permanent Head shall report to the Board as to conduct and the manner in which the duties of the officer have been performed.
- (iii) In cases where the recommendation of the Permanent Head is adverse to the granting of an increment, and such recommendation has been approved by the Board, the officer affected shall have the right of appeal to the Board.

(4) CALCULATION OF SERVICE

In calculating years of service for the purpose of this Determination, the following periods shall not be taken into account:-

- (a) any period in respect of which an increment is refused under Clause (3) hereof;
- (b) any leave of absence without pay exceeding five (5) days in any incremental year;
- (c) any period necessary to give full effect to a reduction in salary imposed by the Board by virtue of Sections 56, 58 or 61 of the Public Service Act, 1902.

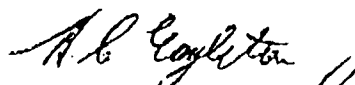
(5) WAGE BASIS

The salaries prescribed in part A of Clause (2), Salaries, of this Determination are based on a basic wage for adult males of \$47.80 per week.

Such salaries shall be varied from time to time following any determination of the Industrial Commission of New South Wales made pursuant to Section 57 of the Industrial Arbitration Act, 1940, in like manner as if this Determination were an Award prescribing annual rates of salaries to which the provisions of that Act apply, provided that the salaries as so varied shall be adjusted to the nearest dollar.

(6) DATE OF EFFECT

This Determination shall take effect on and from 4th October, 1974.


H. C. EAGLETON
Secretary