

Public Service Board of N.S.W.
47-53 Macquaria Street,
SYDNEY. 2000

P.S.B. 86/600

9th March, 1988.

Circular No. 18 of 1988.

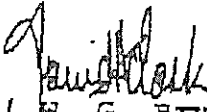
DEPARTMENTAL PROFESSIONAL OFFICERS.

Attached is Determination No. 866 of 1987 creating a new classification of Departmental Professional Officer.

This classification may be used in those circumstances where a position is to be established that requires a degree of a recognised University requiring a minimum of three years full-time study or qualifications deemed by the Board to be equivalent.

The Departmental Professional Officer classification is an additional classification and does not replace existing classifications of Engineer, Architect, Scientific Officer etc.

Any enquiries may be directed to Mr. Trevor Craft in the Board's Industrial Relations Division (Phone 2303360)


W. G. Bryant,
Secretary.

Public Service Board of N.S.W.
47-53 Macquarie Street,
SYDNEY. N.S.W. 2000

PSB 86/600

7 October, 1987

SECTION 82 (1) DETERMINATION NO. 866 OF 1987

Departmental Professional Officers

(1) INTRODUCTORY

The Board has, following discussions with the N.S.W. Public Service Professional Officers Association and the Public Service Association of New South Wales, determined, pursuant to Section 82 (1) of the Public Service Act, 1979, a classification of Departmental Professional Officer with salaries as prescribed herein.

(2) DEFINITIONS

"Officer" means and includes all persons permanently or temporarily employed under the Public Service Act, 1979, and who are appointed to a position classified under this Determination.

"Departmental Professional Officer" means an officer who has a degree of a recognised University requiring a minimum of three years full-time study or an officer deemed by the Board to hold equivalent qualifications.

(3) SALARIES

Subject to the provisions of the Public Service Act, 1979, and the Regulation thereunder, the salaries to be paid to officers appointed to positions covered by this Determination are those specified herein, provided that an officer temporarily employed under the provisions of the Public Service Act, 1979, shall unless otherwise determined by the Board, be paid the weekly equivalent of the annual salary prescribed.

Departmental Professional Officer

\$ p.a.
(S115.40 w.b.)

Grade I

1st year of service	20762
2nd year of service	21624
3rd year of service	23074
4th year of service	24732
5th year of service	26487
6th year of service and thereafter	28249

Grade II

1st year of service	29670
2nd year of service	30625
3rd year of service	31596
4th year of service and thereafter	32710

Grade III

1st year of service	34129
2nd year of service	35130
3rd year of service	36150
4th year of service and thereafter	37276

Grade IV

1st year of service	38776
2nd year of service and thereafter	39641

Grade V

1st year of service	41141
2nd year of service and thereafter	42006

Grade VI

1st year of service	43506
2nd year of service and thereafter	44371

Grade VII

1st year of service	45871
2nd year of service and thereafter	46736

Grade VIII

1st year of service	48236
2nd year of service and thereafter	49101

(4) INCREMENTS

- (a) The payment of increments under the scale of salaries prescribed by this Determination shall be subject to approval by the Board.
- (b) One month prior to the date on which an officer will become eligible for an increment of salary, the Department Head shall report to the Board as to conduct and the manner in which the duties of the officer have been performed.
- (c) In cases where the recommendation of the Department Head is adverse to the granting of an increment, and such recommendation has been approved by the Board, the officer affected shall have the right of appeal to the Board.

(5) CALCULATION OF SERVICE

In calculating years of service for the purpose of this Determination, the following periods shall not be taken into account:

- (a) any period in respect of which an increment is refused under Clause (4) hereof;
- (b) any leave of absence without pay exceeding five days in any incremental year;
- (c) any period necessary to give full effect to a reduction in salary imposed by the Board by virtue of Section 94, 95 or 133 of the Public Service Act, 1979.

(6) WAGE BASE

The salaries prescribed in Clause (3) SALARIES of this Determination are based on a basic wage for adult males of \$115.40 per week.

Such salaries shall be varied from time to time following any determination of the Industrial Commission of New South Wales made pursuant to Section 57 of the Industrial Arbitration Act, 1940, in like manner as if this Determination were an Award prescribing annual rates of salaries to which the provisions of that Act apply, provided that the salaries as so varied shall be adjusted to the nearest dollar.

(7) DATE OF EFFECT

This Determination shall take effect from 15 October, 1987.

It shall apply to all officers who on the effective date of the Determination, were occupying a position covered by this Determination, or who, after that date, are appointed to one of such positions.


W. G. BRYANT,
Secretary.

DEPARTMENTAL PROFESSIONAL OFFICERS ALL DEPARTMENTS
 DETERMINATION NO. 866 OF 1987

Classification and Grades	fpp 1/1/99 \$ Per annum	fpp 1/1/00 \$ Per annum	fpp 1/1/01 \$ Per annum
Grade I			
1st year of service	33,836	34,513	35,203
2nd year of service	35,168	35,871	36,588
3rd year of service	37,129	37,872	38,629
4th year of service	39,796	40,592	41,404
5th year of service	42,616	43,465	44,337
6th year of service and thereafter	45,143	46,046	46,967
Grade II			
1st year of service	47,355	48,302	49,268
2nd year of service	48,758	49,735	50,728
3rd year of service	50,244	51,249	52,274
4th year of service and thereafter	52,264	53,309	54,375
Grade III			
1st year of service	54,440	55,529	56,640
2nd year of service	56,171	57,294	58,440
3rd year of service	57,289	58,435	59,604
4th year of service and thereafter	59,472	60,661	61,874
Grade IV			
1st year of service	61,900	63,138	64,401
2nd year of service and thereafter	63,126	64,389	65,677
Grade V			
1st year of service	65,604	66,916	68,254
2nd year of service and thereafter	66,903	68,241	69,606
Grade VI			
1st year of service	68,990	70,370	71,777
2nd year of service and thereafter	70,340	71,747	73,182
Grade VII			
1st year of service	72,515	73,965	75,444
2nd year of service and thereafter	74,109	75,591	77,103
Grade VIII			
1st year of service	76,521	78,051	79,612
2nd year of service and thereafter	77,374	78,921	80,499