

Re 5

Public Service Board of N.S.W.  
47-53 Macquarie Street,  
SYDNEY N.S.W. 2000

6th December, 1982

PSB 76/4854 Vol.II

GARDENING, PARKS AND HORTICULTURAL AND LANDSCAPE STAFF

SECTION 82(1) DETERMINATION NO. 767 OF 1982

(1) INTRODUCTORY

Pursuant to Section 82(1) of the Public Service Act, 1979, the Board has determined that the salaries of officers covered by this Determination shall be adjusted to the rates specified in the schedule annexed hereto.

(2) DEFINITIONS

"Officer" means and includes all persons permanently or temporarily employed under the Public Service Act, 1979, classified in the General Division and who are appointed to a position classified under this Determination.

(3) SALARIES

Subject to the provisions of the Public Service Act, 1979, and the Regulations thereunder, the salaries to be paid to officers appointed to positions covered by this Determination are those specified in the schedule annexed hereto provided that an officer temporarily employed under the provisions of the Public Service Act, 1979, shall unless otherwise determined by the Board, be paid the weekly equivalent of the annual salary prescribed.

(4) WAGE BASIS

The salaries prescribed in this Determination are based on a basic wage of \$89.10 per week.

(5) DATE OF EFFECT

This Determination shall take effect from the beginning of the first pay period to commence on or after 1st July, 1982.

It shall apply to all officers who, on the effective date of this Determination, were occupying a position covered by this Determination, or who, after that date, are appointed to one of such positions, but does not apply to any person who resigned or whose services were terminated prior to the date of this Determination.

R K TOUT  
Secretary

per: *MAA*



SCHEDULE TO  
DETERMINATION NO. 767 OF 1982

<u>Positions</u>	<u>CURRENT RATES</u>	<u>NEW RATES</u>
	Effective 18/12/81  (\$89.10 w.b.) \$ p.a.	Effective on and from the beginning of the first pay period to commence on or after 1/7/82 (\$89.10 w.b.) \$ p.a.
<u>Adults</u>		
Gardener-tradesman	14,871	15,600
Gardener-experienced	13,838	14,516
Garden labourer	12,496	13,108
Garden labourer 1st class	12,922	13,555
Leading Hand		
In charge of 1-5 employees	804	856
5-10 employees	1,028	1,091
Over 10	1,346	1,430
Chief Propagator (Royal Botanic Gardens)	15,899	16,691
Groundsman	14,325	15,027
Ranger	13,838	14,516
Senior Ranger (plus appropriate Leading Hand allowance)	13,838	14,516
<u>Horticultural and Landscape Officers</u>		
<u>Horticultural Assistants</u>		
1st year of service	14,236	14,934
2nd year of service	14,691	15,411
3rd year of service	15,116	15,857
4th year of service	15,421	16,177
5th year of service	15,726	16,497
6th year of service	16,031	16,817
7th year of service	16,336	17,136
* Promotion beyond 3rd year rate depends upon possession of the Certificate of Horticulture.		
Foreman	18,916	20,051
Foreman Special Grade	19,722	20,905
Superintendent, Mt. Tomah	21,333	22,613
Superintendent, Centennial Park	22,202	23,534
Superintendent, Royal Botanic Gardens	24,064	25,508

Juniors

(Applicable only to garden-labourer positions) - Apprentices are covered by the Crown Employees Skilled Tradesmen Apprenticeship Award.

	<u>% of the Adult Salary</u>
Under 17 years	50
At 17 years	60
At 18 years	70
At 19 years	80
At 20 years	90

Machinery Allowance

Officers required to perform work on plant for which the holding of a plant operator's Certificate of Competency from the Department of Industrial Relations and Technology is required shall be paid an additional allowance of \$2.60 per week, provided that where an employee is required to operate such equipment for eight hours in any week, he shall be paid the full allowance for the week.



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