



**Premier's Department
New South Wales**

Level 39 Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

**MAINTENANCE OFFICER
STATE LIBRARY OF NSW**

SECTION 130(1) DETERMINATION NO 939 OF 2004

1. INTRODUCTION

The Public Employment Office has determined, pursuant to section 130(1) of the *Public Sector Employment and Management Act 2002*, the following for the position of Maintenance Officer, State Library of New South Wales.

2. RATES OF PAY

The rate of pay for the Maintenance Officer, State Library of New South Wales shall be an annual salary commencing at \$39,500 with one incremental progression to \$41,600 following a period of 12 months of service and subject to satisfactory attendance, conduct and performance.

Rates of pay will be adjusted in accordance with the *Crown Employees (Public Sector-Salaries January, 2002) Award* or any replacement award.

3. EMPLOYMENT CONDITIONS

Except where specifically varied by this determination, the *Crown Employees (Public Service Conditions of Employment) Award 2002* or any replacement award shall apply.

The hours of duty shall be 152 hours per 28 day period, equating to an average of 38 hours per week. The duration of each shift shall be 8 hours within the bandwidth of 7:00am to 6:00pm, with 0.4 of an hour for each shift accumulating for one Rostered Day Off or two Rostered Half Days Off (at the rate of four hours per half day) in a four weekly period. An unpaid lunch break of minimum of 30 minutes shall apply.

Overtime is paid after the completion of 8 hours worked per day or for hours worked outside the bandwidth hours.

Leave accrues and is paid at the rate of 7.6 hours per day. Leave is debited at 7.6 hours per day. Leave loading is paid at 152 hours.

Paid leave taken during the 28 day period and public holidays shall be regarded as shifts worked for accrual purposes. An adjustment of 0.4 hours will be made for leave taken and public holidays to accrue towards the next Rostered Day Off.

4. DATE OF EFFECT

This Determination shall take effect on and from the date of signing.



Kathryn Freytag
Acting Assistant Director-General
Public Employment Office

Dated this 23rd day of December 2004.