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**ADVENTURE FACILITATOR, OBERON CORRECTIONAL CENTRE -
DEPARTMENT OF CORRECTIVE SERVICES**

SECTION 130(1) DETERMINATION NO: 955 of 2007

1. INTRODUCTION

The Director of Public Employment has determined, pursuant to section 130(1) of the *Public Sector Employment and Management Act 2002*, the classification of Adventure Facilitator, Oberon Correctional Centre.

2. DEFINITIONS

“Adventure Facilitator” means an officer or temporary employee engaged in that classification.

“Officer” means a person appointed under the *Public Sector Employment and Management Act 2002* to positions classified and graded in accordance with this determination.

“Temporary employee” means a person employed under section 27 of the *Public Sector Employment and Management Act 2002* to work in the position classified and graded in accordance with this determination.

3. SALARIES

The salary rates for an officer or temporary employee engaged as an Adventure Facilitator is set out in Table 1 – Salary. Rates of pay will be adjusted in accordance with the *Crown Employees (Public Sector - Salaries 2007) Award* or any replacement award.

The salary rates in Table 1 include remuneration for all out of hours activities involved in the instruction and/or supervision of offenders, setting up of camp, and the requirement to camp out as per the Public Employment Office Determination of 6 January 2004.

4. ALLOWANCES

Allowances will be paid as per the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2006* with the exception of clause 36 *Camping Allowance* and clause 40 *Camping Equipment Allowance* of the Award.

5. QUALIFICATIONS

The Adventure Facilitator requires a Certificate IV in Outdoor Recreation (SRO40203), covering specialist streams of abseiling and high ropes course, and a current Driver's Licence.

6. EMPLOYMENT CONDITIONS

Except where specifically varied by this Determination, the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2006* and the *Crown Employees (Public Sector - Salaries 2007) Award* or any award replacing those awards shall apply.

The Adventure Facilitator is entitled to work flexible hours as per the *Department of Corrective Services Flexible Working Hours Agreement*, with the exception that a maximum of 7 hours per day can be claimed on the days the position is required to camp overnight on expeditions and overtime is not payable. This is in recognition that the remuneration is in full compensation for the additional work.

7. DATE OF EFFECT

This Determination shall take effect on and from the date of signing.



10/7/07.

Chris Raper
Deputy Director-General
Public Sector Workforce Office¹

¹ Effective 3 November 2004 this position is authorised to act in the name of or on behalf of the Director of Public Employment with certain respects to the functions in s 130 (1) of the *Public Sector Employment and Management Act 2002*

TABLE 1 – SALARIES

Adventure Facilitator	1.7.07 Per annum
Year 1	69,468
Year 2	71,546
Year 3	74,527
Year 4	76,896