

1 November 2017

## POVB bulletin – Cyclic Rostering

As members would be aware, CSNSW is implementing a change to our current monthly rosters in the form of Cyclic Rostering.

The POVB Executive is aware this will cause some angst to members. We have sought legal advice and the rosters that CSNSW wish to work under come under “managerial prerogative”.

The POVB Executive has attended many meetings to get as much flexibility into the Business Rules. We feel has been achieved but want to hear feedback from you all in case we have missed anything. These Business Rules have been sent to all Chairpersons of each Sub-Branch. We are now at a stage where we can send the Business Rules to members individually.

Please read the Business Rules and the Fact Sheet and give feedback to your Chairperson. This feedback will be delivered at the Delegates meeting on 14 and 15 November 2017, which representatives from each centre will be attending.

Cyclic Rostering will not be applicable to Ivanhoe, Brewarrina, court locations and overseers.

The Business Rules are [HERE](#).

The Fact Sheet is [HERE](#).

This issue was raised before the Industrial Relations Commission (IRC) and if positive outcomes regarding the Business Rules cannot be achieved the IRC is there to assist. At present, all requests POVB had asked for have been placed into the Business Rules. Again, if you see anything that we may have missed, please forward them to your delegate for the meeting.

CSNSW has agreed to meet after the implementation on an ongoing basis to address any issues that may arise.

The POVB Executive understands flexibility is only as good as the Manager approving the requests. As we currently do now, when flexibility at centres is an issue the POVB Executive will intervene. This will not be an issue once the system is automated, because if it is in line with the Business Rules the system will automatically approve the request.

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