



Public Service Board of N.S.W.

The General Secretary,
Public Service Association
of New South Wales,
160 Clarence Street,
SYDNEY, N.S.W., 2000 00.

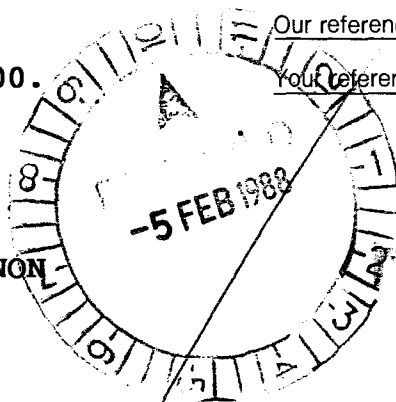
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Our reference: 85/2847
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4 FEB 1988

ATTENTION: MS. LEE LUNNON

Dear Ms. Twohill,

**TECHNICIANS (SECURITY SERVICES) -
SECURITY SURVEILLANCE UNIT - DEPARTMENT OF EDUCATION**

Reference is made to recent correspondence and discussions regarding the above matter.

Attached for your information is a copy of correspondence recently forwarded to the Department in connection with the matter.

John E. Greig
W. G. Bryant,
Secretary.

GD



Public Service Board of N.S.W.

The Secretary,
Department of Education.

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14 FEB 1988

TECHNICIANS (SECURITY SERVICES) - SECURITY SURVEILLANCE UNIT - BLACKTOWN

Reference is made to recent correspondence and discussions regarding the above matter.

The Board has carefully considered the representations made in this matter and has determined that with effect from the beginning of the first full pay period to commence on or after 1st July, 1987 salary at the rate shown below shall apply to Technicians (Security Services) employed at the Security Surveillance Unit, Blacktown: (\$115.40 w.b.).

Technician (Security Services) Grade 1	
1st year	\$23,600
2nd year and thereafter	\$23,900
Technician (Security Services) Grade 2	
1st year	\$24,500
2nd year and thereafter	\$24,800

In respect of qualifications for appointment and progression the Board has determined the following:

Grade 1

Appropriate trade qualifications or equivalent and/or experience necessary to perform the functions of Technician (Security Services).

Grade 2

The Development Officer (Technical) may recommend to the Assistant Director (Security Services) the progression of a Technician from Grade 1 to Grade 2, on being satisfied that the Technician:

- (a) Has an appropriate post-trade or equivalent qualification;
- (b) Is able to competently perform the full range of functions;
- (c) Has served as a Technician Grade 1 for a minimum period of twelve (12) months; and
- (d) The full range of functions is available to be performed.

Provided also that a Technician, who has served for a minimum of 4 years on Grade 1, and, whilst meeting all other requirements for progression to Grade 2, cannot fulfil the requirements of (a) above, may be recommended for progression, if the Technician can demonstrate to the satisfaction of the Development Officer (Technical) that through his/her own initiative he/she has kept pace with technological changes in the field and can competently demonstrate those skills.

Progression from year to year and Grade to Grade will also be subject to conduct and services being satisfactory.

The Board has further determined that in respect only of Technicians (Security Services) employed at the date of this Determination (with the exception of the two recently promoted apprentices) they will be deemed to have the qualifications necessary for progression to Grade 2 year 1, as at the effective date, i.e. 1st July, 1987 (\$115.40 w.b.).

In respect of the two recently promoted apprentices, the Board has determined that they will be commenced, at the date of entry on duty, as a Technician (Security Services) Grade 1, year 1, and will be required to meet the qualifications necessary for further progression.

In respect of the other matters raised in your correspondence the Board has determined the following:

(a) On-call Allowance:

- i) Technicians rostered on-call and available for call-out, out of normal working hours on a 7 days per week period basis, shall be entitled to payment of an on-call allowance of \$100 for each 7 day period so rostered.
- ii) A Technician on-call and recalled to work overtime shall be paid for a minimum of three (3) hours work at the appropriate rates in accordance with the provisions of the Crown Employees (Overtime) Award, for each time so recalled; provided that except in the case of unforeseen circumstances arising, the employee shall not be required to work the full 3 hours if the job the employee was called out to perform is completed within a shorter period.
- iii) The provisions of sub-paragraph ii) above shall not apply where the overtime is continuous (subject to a reasonable meal break) with the completion or commencement of ordinary working hours.
- iv) Call-outs shall only be paid for in circumstances where it is necessary for the Technician to depart the Technicians residence for the purpose of attending to the call-out.
- v) For the purpose of calculation of time worked, travelling time to a call-out and return to residence, when such travel is effected in a Departmental vehicle equipped for the purpose of carrying out the functions of the Technicians, shall count as time worked.
- vi) If a technician works so much overtime on one or more call-outs that a break of 8 hours in total, free from work, has not elapsed between successive working days, then such Technician shall be released from duty without loss of ordinary pay until such 8 hours break in total has elapsed.

(b) Overtime:

The provisions of the Crown Employees (Overtime) Award shall apply.

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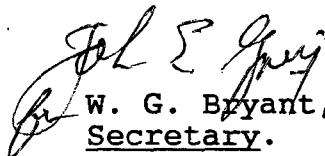
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(c) Meal Allowances:

The provisions of the Crown Employees (Overtime) Award shall apply.

In respect of (a) above, an operative date of the first on-call roster period to commence on or after 1st July, 1987, shall apply.

The Board understands that the provisions of (b) and (c) above have been applied by the Department since the entry on duty of the Technicians.


W. G. Bryant,
Secretary.