



PUBLIC SERVICE ASSOCIATION
OF NEW SOUTH WALES

General Secretary Stewart Little
President Kylie McKelvie
ABN 83 717 214 309

In reply please quote: *MW:vv*

The President
Anti-Discrimination Board of NSW
PO Box W213
PARRAMATTA WESTFIELD NSW 2150

By Fax: (02) 9268 5500

Dear President

Re: Change Management Plan and Restructure

I write to confirm that I am the new industrial officer at the Public Service Association responsible for member issues at the Anti-Discrimination Board of NSW, taking over from Andrew Bolton. I also write to you in regard to the Board's Change Management Plan and Restructure.

PSA members have expressed concern about a proposed restructure of the Anti-Discrimination Board of NSW (ADB). The PSA understands that the Change Management Plan will be sent to the Secretary for approval before Christmas 2017. This has caused significant disquiet among members should the restructure be formally released at that time. To allay our members' concerns we seek that the change plan be formally released in 2018. We also expect genuine consultation between the ADB and the PSA at each stage of the restructure pursuant to the Agency Change Management Guidelines. That includes proper assessment of member feedback to the change management plan under the *Crown Employees Award 2009 NSW* (Section 65 – Consultation) and the *1997 Consultative Arrangements: Policy and Guidelines*. When you receive the change management plan from the Secretary would you forward it to the PSA as a matter of urgency.

I can be contacted on 9220 0906 or at mwunderlin@psa.asn.au to discuss this request.

Yours faithfully

**Monika Wunderlin
for STEWART LITTLE
GENERAL SECRETARY**