

Schools - HR/payroll rollout

The PSA reported to all SAS Staff and General Assistants in schools that members had reported being advised of new dates for the rollout of the new HR/Payroll system. Wednesday's bulletin is located [HERE](#).

The DoE officially confirmed the rumoured revised rollout dates previously reported to the union by members on 3 May 2018.

As part of the communication from the DoE, the union has been advised that the DoE considers the first release of HR Payroll Program to corporate employees and staff in 32 schools in the Far South Coast Principals Network to have been successfully delivered on 15 March 2018.

The DoE also indicates in its correspondence that since Release 1 it has reviewed the timing, release populations, technical considerations, impact on schools and department workload.

It has now been confirmed that the new rollout dates are:

1. **Release 2:** 29 May 2018 – this is a functional release only and provides 11 new employee and manager self-services to the **existing Release 1 group of employees**.
2. **Release 3:** 5 July 2018 (first SAP Payroll payment on 12 July 2018) – will include approximately 28,000 staff across 478 schools (17 non-metro and six metro Principal Networks).
3. **Release 4:** 30 August 2018 (first SAP Payroll payment on 6 September 2018) – will include all remaining schools/staff.

The PSA is pleased future releases to new schools will be delayed to provide additional time for the DoE to implement improvements and conduct further testing. Members should note that the DoE has substantially reduced the number of schools that will be subject to release 3.

It appears the DoE has finally acknowledged and recognised the significant workload impacts which have clearly been factored into the revised rollout schedule. This is a sensible and pragmatic approach and it is clear the PSA's submissions for members have successfully influenced the DoE decision making process for this project.

The PSA thanks members who have already provided information, material, raised problems and engaged in the consultation process with the PSA in other ways. This outcome is a good result for all which demonstrates the positive role and industrial impact of collective action by union members.

Members are welcome to continue to provide feedback to the PSA if there are issues with the new HR/Payroll system.

The PSA will continue to work with the DoE to ensure future rollouts are smooth, where errors are mitigated and administrative processes are minimised to gain better industrial outcomes for union members in schools.

Get a colleague to join the PSA [HERE](#).

If you have any inquiries or issues, please contact the Member Support Centre on **1300 772 679**.

