

Subject:

Message from the Deputy Secretary, Corporate Services - your Performance Development Plan

From: FACS info

Sent: Wednesday, 20 June 2018 1:34 PM

To: FACS info

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Message from John | Deputy Secretary, Corporate Services

Dear Colleagues,

“Invest in our People” is one of our priorities in our [FACS Strategic Plan](#).

We want to help you identify meaningful development opportunities for the upcoming financial year.

Our performance development review period is an opportunity to reflect on what you have achieved over the last year – which has been a challenging one, full of major change all across FACS.

It's also time to reflect on what's going well, what you'd like to do better or differently and what's expected of you in your role.

What do you need to do next?

- Schedule time to have the conversation with your manager and finalise your current (17/18) Performance Development Plan (PDP)
- Create your new (18/19) plan

With the support of the [SuccessFactors Program](#), some of you will commence piloting our new PDP system when creating your 18/19 plans in July.

Most of you will transition to the new SuccessFactors PDP system during our mid-year PDP review period in January-February 2019.

There are lots of [tools and support](#) to help you, including these [inspirational stories](#) about how investing in your development can improve client outcomes and experiences.

For more information, and to find the support you need, please don't hesitate to contact the [FACS performance development team](#).

Kind regards,

John Hubby
Deputy Secretary
Corporate Services
NSW Department of Family and Community Services