

		Current Law Enforcement Conduct Commission Organisational Structure	Proposed 2018-19 Law Enforcement Conduct Commission Organisational Structure	Proposed Action		
Team	Code	Role	Classification & Grade	Role	Classification & Grade	Proposed Action
CC	L001	Chief Commissioner	Statutory appointment	Chief Commissioner	Statutory appointment	No change
CC	L072	Associate	Clerk Grade 7/8	Associate	Clerk Grade 7/8	No change
CC	L072	Associate	Clerk Grade 7/8			Delete role - role vacant no impact on existing staff
CC	L066	Tipstaff	General Scale - point 13			Delete role - role vacant no impact on existing staff
PE	L061	Manager Prevention & Education	Clerk Grade 11/12	Manager Prevention & Education	Clerk Grade 11/12	No change
PE	L062	Senior Project Officer	Clerk Grade 9/10	Senior Project Officer	Clerk Grade 9/10	No change
PE	L062	Senior Project Officer	Clerk Grade 9/10	Senior Project Officer	Clerk Grade 9/10	No change
PE	L062	Senior Project Officer	Clerk Grade 9/10	Senior Project Officer	Clerk Grade 9/10	No change
PE	L063	Project Officer	Clerk Grade 7/8	Senior Project Officer	Clerk Grade 9/10	Delete 7/8 Project Officer role and replace with 9/10 Senior Project Officer role
PE	L063	Project Officer	Clerk Grade 7/8	Project Officer	Clerk Grade 7/8	No change
<b>Assessments &amp; Audits functions split - Assessments function reports directly to Chief Commissioner</b>						
AA	L052	Manager Assessments & Audit	Clerk Grade 11/12			Role deleted April 2018 - Incumbent chose to take voluntary redundancy offer
AA	L053	Team Leader Assessments & Audit	Clerk Grade 9/10	Team Leader Assessments	Clerk Grade 9/10	No change
AA	L055	Assessment Officer	Clerk Grade 7/8	Assessment Officer	Clerk Grade 7/8	No change
AA	L055	Assessment Officer	Clerk Grade 7/8	Assessment Officer	Clerk Grade 7/8	No change
AA	L055	Assessment Officer	Clerk Grade 7/8	Assessment Officer	Clerk Grade 7/8	No change
				Assessment Officer	Clerk Grade 7/8	Create new role
				Assessment Officer	Clerk Grade 7/8	Transfer one Grade 7/8 Investigator role from Audits function to Assessments function as Grade 7/8 Assessments Officer
AA	L057	Assessment Officer	Clerk Grade 5/6	Assessment Officer	Clerk Grade 5/6	No change
AA	L057	Assessment Officer	Clerk Grade 5/6	Assessment Officer	Clerk Grade 5/6	No change
CI	L004	Commissioner for Integrity	Statutory appointment	Commissioner for Integrity	Statutory appointment	No change
CI	L072	Associate	Clerk Grade 7/8	Associate	Clerk Grade 7/8	No change
II	L022	Director Investigations (Integrity)	Senior Executive Band 1	Director Investigations (Integrity)	Senior Executive Band 1	No change
II	L029	Senior Investigator (Integrity)	Clerk Grade 9/10 + 9%	Manager Investigations (Integrity)	Clerk Grade 11/12 + 12%	Delete one 9/10 + 9% composite allowance Senior Investigator role and create one Manager Investigations (Integrity) 11/12 + 12% composite allowance role
II	L029	Senior Investigator (Integrity)	Clerk Grade 9/10 + 9%	Senior Investigator (Integrity)	Clerk Grade 9/10 + 12%	Composite allowance increased from 9% to 12%
II	L029	Senior Investigator (Integrity)	Clerk Grade 9/10 + 9%	Senior Investigator (Integrity)	Clerk Grade 9/10 + 12%	Composite allowance increased from 9% to 12%
II	L029	Senior Investigator (Integrity)	Clerk Grade 9/10 + 9%	Senior Investigator (Integrity)	Clerk Grade 9/10 + 12%	Composite allowance increased from 9% to 12%
II	L029	Investigator (Integrity)	Clerk Grade 7/8 + 9%	Investigator (Integrity)	Clerk Grade 7/8 + 12%	Composite allowance increased from 9% to 12%
II	L035	Investigator (Integrity)	Clerk Grade 7/8 + 9%	Investigator (Integrity)	Clerk Grade 7/8 + 12%	Composite allowance increased from 9% to 12%
II	L035	Investigator (Integrity)	Clerk Grade 7/8 + 9%	Investigator (Integrity)	Clerk Grade 7/8 + 12%	Composite allowance increased from 9% to 12%
II	L035	Investigator (Integrity)	Clerk Grade 7/8 + 9%	Investigations Officer (Integrity)	Clerk Grade 7/8 + 12%	Delete one 7/8 + 9% composite allowance Investigator role and create three Investigations Officer Grade 7/8 + 12% composite allowance roles
				Investigations Officer (Integrity)	Clerk Grade 7/8 + 12%	Deleted 7/8 Investigator role is vacant - no impact on existing staff
				Investigations Officer (Integrity)	Clerk Grade 7/8 + 12%	
II	L031	Senior Financial Investigator	Clerk Grade 9/10 + 9%	Senior Financial Investigator	Clerk Grade 9/10 + 12%	Composite allowance increased from 9% to 12%
II	L031	Senior Financial Investigator	Clerk Grade 9/10 + 9%			Delete role - role vacant no impact on existing staff
II	L034	Team Leader Intelligence	Clerk Grade 9/10	Team Leader Intelligence	Clerk Grade 9/10	No change
II	L038	Intelligence Analyst	Clerk Grade 5/6	Intelligence Analyst	Clerk Grade 7/8	Delete 5/6 Intelligence Analyst role and create 7/8 Intelligence Analyst role
II	L038	Intelligence Analyst	Clerk Grade 5/6	Intelligence Analyst	Clerk Grade 7/8	Delete 5/6 Intelligence Analyst role and create 7/8 Intelligence Analyst role
II	L038	Intelligence Analyst	Clerk Grade 5/6	Intelligence Analyst	Clerk Grade 7/8	Delete 5/6 Intelligence Analyst role and create 7/8 Intelligence Analyst role
II	L038	Intelligence Analyst	Clerk Grade 5/6	Intelligence Analyst	Clerk Grade 7/8	Delete 5/6 Intelligence Analyst role and create 7/8 Intelligence Analyst role
II	L038	Intelligence Analyst	Clerk Grade 5/6	Intelligence Analyst	Clerk Grade 7/8	Delete 5/6 Intelligence Analyst role and create 7/8 Intelligence Analyst role
II	L011	Intelligence Support Officer	Clerk Grade 3/4	Intelligence Support Officer	Clerk Grade 3/4	No change
II	L011	Intelligence Support Officer	Clerk Grade 3/4	Intelligence Support Officer	Clerk Grade 3/4	No change
CS	L023	Director Covert Services	Senior Executive Band 1	Director Covert Services	Senior Executive Band 1	No change
CS	L032	Senior Intelligence Officer	Clerk Grade 9/10			Delete role - role vacant no impact on existing staff
CS	L032	Senior Intelligence Officer	Clerk Grade 9/10			Delete role - role vacant no impact on existing staff
CS	L028	Team Leader Surveillance	Clerk Grade 9/10 + 22%	Team Leader Surveillance	Clerk Grade 9/10 + 22%	No change
CS	L037	Surveillance Officer	Clerk Grade 7/8 + 22%	Surveillance Officer	Clerk Grade 7/8 + 22%	No change
CS	L037	Surveillance Officer	Clerk Grade 7/8 + 22%	Surveillance Officer	Clerk Grade 7/8 + 22%	No change
CS	L037	Surveillance Officer	Clerk Grade 7/8 + 22%	Surveillance Officer	Clerk Grade 7/8 + 22%	No change



FI	L006	Manager Finance	Clerk Grade 11/12	Manager Finance	Clerk Grade 11/12	No change
FI	L007	Finance Officer	Clerk Grade 7/8	Finance Officer	Clerk Grade 7/8	No change
FI	L008	Services Officer	Clerk Grade 7/8	Services Officer	Clerk Grade 7/8	No change
HR	L059	Manager Human Resources	Clerk Grade 11/12	Manager Human Resources	Clerk Grade 11/12	No change
HR	L060	HR Advisor	Clerk Grade 7/8			Delete role - Incumbent has indicated an interest in being redeployed into the new Community Engagement Officer Grade 7/8 role. This redeployment will be facilitated.
IT	L040	Director IT	Senior Executive Band 1	Director IT	Senior Executive Band 1	No change
IT	L041	Systems Administrator	Clerk Grade 11/12	Systems Administrator	Clerk Grade 11/12	No change
IT	L042	Security & Network Administrator	Clerk Grade 11/12	Security & Network Administrator	Clerk Grade 11/12	No change
IT	L043	Software Engineer	Clerk Grade 11/12	Software Engineer	Clerk Grade 11/12	No change
IT	L071	IT Business Support	Clerk Grade 9/10	IT Business Support	Clerk Grade 9/10	No change
IT	L044	IT Technology Support	Clerk Grade 5/6	IT Technology Support	Clerk Grade 5/6	No change
RE	L046	Manager Registry	Clerk Grade 9/10	Manager Registry	Clerk Grade 9/10	No change
RE	L047	Registry Coordinator	Clerk Grade 5/6	Registry Coordinator	Clerk Grade 5/6	No change
RE	L047	Registry Coordinator	Clerk Grade 5/6	Registry Coordinator	Clerk Grade 5/6	No change
RE	L048	Registry Officer	Clerk Grade 3/4	Registry Officer	Clerk Grade 3/4	No change
RE	L048	Registry Officer	Clerk Grade 3/4	Registry Officer	Clerk Grade 3/4	No change
RE	L072	Registry Assistant	Clerk Grade 1/2	Registry Assistant	Clerk Grade 1/2	No change
				Registry - Disability Identified role	Clerk Grade 1/2	Create new role Grade 1/2
LS	L003	Solicitor to the Commission	Senior Executive Band 2	Solicitor to the Commission	Senior Executive Band 2	No change
LS	L049	Lawyer	Legal Officer Grade III-IV	Lawyer	Legal Officer Grade III-IV	No change
LS	L049	Lawyer	Legal Officer Grade III-IV	Lawyer	Legal Officer Grade III-IV	No change
LS	L049	Lawyer	Legal Officer Grade III-IV	Lawyer	Legal Officer Grade III-IV	No change
LS	L049	Lawyer	Legal Officer Grade III-IV			Delete role - role vacant no impact on existing staff
LS	L051	Paralegal	Legal Officer Grade I-II	Paralegal	Legal Officer Grade I-II	No change
LS	L051	Paralegal	Legal Officer Grade I-II	Paralegal	Legal Officer Grade I-II	No change