



Justice

Strategic Human Resources  
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Mr Stewart Little  
General Secretary  
Public Service Association  
GPO Box 3365  
SYDNEYNSW 2001

Our Ref:AS:NF  
File No: D18/110887/DJ

**Attention:** Ms Julie-Ann Bond

Dear Mr Little,

I refer to the in-principle agreement between the Public Service Association (PSA) and the Department of Justice (Department) for a new single Flexible Working Hours Agreement ("FWHA" or "Agreement") to apply to eligible employees across the Department.

As you are aware, the Crown Solicitors Office (CSO) was part of the former NSW Attorney General's Department and as such, CSO employees have been covered by the Attorney General's Flexible Working Hours Agreement 2006 (AG's FWHA).

The CSO has indicated that they are currently considering the Department Flexible Working Hours Agreement 2017 and will be in consultation with the PSA. Until such time as this consultation has been completed, the AG's FWHA 2006 will apply to employees at the CSO.

To formalise this, the Department proposes a Local Agreement between PSA and CSO (see attached) and seeks the concurrence of the PSA.

I would appreciate if you could give consideration to the proposed Local Agreement and sign it if agreed.

Should you wish to discuss this matter please contact me on telephone 8688 1115.

Yours sincerely

Nora Fenton  
Director, Ethics Safety and Industrial Relations

31 May 2018

**FLEXIBLE WORKING ARRANGEMENTS  
FOR EMPLOYEES IN NSW CROWN SOLICITORS OFFICE**

**AGREEMENT** made on the <sup>24<sup>th</sup></sup> day of <sup>May</sup> 2018 **BETWEEN** the NSW Crown Solicitor and the Public Service Association of New South Wales (PSA).

**1. INTRODUCTION**

- 1.1 This Agreement is to be read in conjunction with the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009* (the Conditions Award). In so far as the terms of the Agreement vary from the above Award, the terms of this Agreement shall prevail.
- 1.2 The Agreement is made between the NSW Crown Solicitor and the General Secretary PSA in accordance with Clause 10 Local Arrangements of the Conditions Award.

**2. DEFINITIONS**

- 2.1 *Attorney General's FWHA 2006* means the Flexible Working Hours Agreement made between the Public Service Association of New South Wales, the Professional Officers Association Amalgamated Union of New South Wales, the Attorney General's Department of New South Wales and the Public Employment Office in 2006.
- 2.2 *FWHA* means a Flexible Working Hours Agreement in applying to employees within the Department of Justice as amended from time to time.

**3. PURPOSE OF AGREEMENT**

- 3.1 The purpose of this Agreement is to preserve the terms and conditions of the Attorney General's FWHA 2006 and therefore continue to apply to all eligible employees employed by the Crown Solicitors Office without change or alteration.
- 3.2 Whereas the Attorney General's FWHA 2006 will be terminated and replaced by a new FWHA for the whole of the Department, it will hereafter stand alone as its own Local Arrangement, and continue to apply to all eligible employees in CSO, in the same terms and conditions.
- 3.3 This arrangement will be reviewed in due course as deemed appropriate.

**4. AREA, INCIDENCE AND DURATION**

- 4.1 This Agreement shall apply to all eligible employees in CSO covered by the terms and conditions of the Attorney General's FWHA 2006 immediately before this Agreement.
- 4.2 This Agreement shall commence on and remain in force until terminated or varied.

**5. SIGNATORIES**

**For the NSW Crown Solicitor**

[sign] Lea Armstrong

24/5/2018

[name] LEA ARMSTRONG

Witness [sign] [Signature]

[name] 24/5/18

**For the General Secretary of the Public Service Association**

[sign] \_\_\_\_\_

/ /

[name] \_\_\_\_\_

Witness [sign] \_\_\_\_\_

[name] \_\_\_\_\_