

Revenue NSW – PSA relists dispute

As flagged in our previous bulletins, the PSA yesterday applied to relist our dispute in the Industrial Relations Commission (IRC).

On Friday 1 June, the PSA wrote to DFSI requesting the following:

- » Details on the number of staff, at each applicable grade, who expressed an interest in receiving a Voluntary Redundancy (note the PSA is only seeking raw numbers).
- » The timeframe for when formal offers of VR as a result of the EOI will be made.
- » A clear outline, and timeframe, of when direct appointments will be considered and made, as per the RMP.
- » That the business confirm it has received enough interest in VRs at each grade to directly appoint staff who did not wish to receive a VR, and that there will be no need for any further comparative assessment, including interviews.

The Department has replied that it is the businesses intent to inform employees of the successful outcome of their EOI on 12 June. However, it did not provide the other information as requested. This is the same day they have stated that interviews may be required, and five days AFTER the EOIs to remain close.

The PSA has pointed out the contrasting and conflicting timelines Revenue NSW has distributed regarding the EOI process for VRs and roles in the new structure. However, Revenue NSW fails to see the issue. Revenue NSW maintains it is “acting in the best interests of all its employees”.

The PSA will progress our position that no further assessment is required, and advocate for direct assignment of our members. We will update as the matter progresses.

