



PUBLIC SERVICE ASSOCIATION
OF NEW SOUTH WALES

General Secretary Stewart Little
President Kylie McKelvie
ABN 83 717 214 309

In reply please quote: **KC: ljm: A18/0051**

Mr Mark Scott
Secretary
Department of Education
35 Bridge Street
SYDNEY NSW 2000

Attn: Clare Archibald, Director, Industrial Relations

By email: ircorrespondence@det.nsw.edu.au

Dear Mr Scott,

Re: Efficiency Dividend and Department of Education

I understand from the recent Budget Briefing given to my staff that the Government has decided to confine the three percent efficiency dividend to 'outside the school gate'. While on the surface this is an excellent outcome for students, parents, teaching and non-teaching staff as I am sure you realise this is problematic. We ask to meet with you to discuss our concerns in more detail.

The Public Service Association of NSW is concerned that this will have unintended consequences. The Union covers School Administrative and Support Staff in Schools as well as many other staff who work directly for the Department of Education. Is it intended that the 3% efficiency dividend that would apply to the budget of the whole Department will be borne by those staff of the Department that do not directly work in schools?

If so, this will have a disproportionate effect on staff who work outside schools. As I'm sure you are acutely aware these people provide vital research, information and support to teaching and non-teaching staff. Substantial cuts have already applied to this cohort of staff affecting outcomes at the school level. Further cuts will have a substantial impact on these staff directly as well as on those who work 'inside the school gate'.

I ask that you meet with us to discuss these issues and the way in which the Department intends to apply the efficiency dividend. To arrange a meeting please contact Sandra Lockey on 9220-0982.

Yours sincerely

Stewart Little
General Secretary

25 June 2018