

Coal Services to continue with recruitment process

Your union, the CPSU NSW, attended an interim decisions hearing at the Fair Work Commission this morning at 9am with Coal Services and Commissioner Johns. The CPSU asked the Commissioner to put a hold on the recruitment process until after he makes his determinations on direct placement on August 29 2018, as we believe that the process is both unnecessary and would cause undue stress and anxiety on you.

Coal Services proceeded to make the undertaking that, if it could continue with the recruitment process, it would not appoint anyone until 14 September 2018, with little concern about the anxiety being caused.

The Commissioner stated numerous times he could not see how we could prove the balance of convenience, of how stopping the process would have a lesser impact to the business than allowing it to continue.

Due to that, he has allowed Coal Services to continue with the recruitment process with the undertaking that no-one will be appointed until 14 September.

The Commissioner did provide us guidance on what to look at for the main case, proving that the majority of staff should be directly placed, and advised that if he made that ruling, he would be directing Coal Services as such.

We now need to focus on gathering the required information and evidence to demonstrate that the current duties and proposed duties are not significantly different. Submissions are due on 6 August 2018 and the hearing is on 29 August.

