

Salary Quantum comparisons for University Enterprise agreements 2018

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The date reference could be the date approved by Fair work or the date of a staff/union vote endorsing a proposed agreement.

The term is defined here as the time from the end of the previous agreement to the end of the current or proposed agreement.

Uni, Term, Date	CSU Offer 4.75yrs		La Trobe 4.6yr 6/2018		JCU 5yrs 11/2017		ACU 4yrs 7/2018		UTAS 5yrs 6/2018		CQU 5yrs 3/2018	
Base Salary	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term
Level 1 Step 1	2.16%	10.26%	2.67%	12.46%	1.78%	8.90%	2.06%	8.24%	2.59%	12.94%	2.08%	10.41%
Level 5 Step 1	2%	9.52%	2.18%	10.18%	1.78%	8.90%	2.06%	8.24%	2.55%	12.77%	2.08%	10.41%
\$90,000	1.92%	9.10%	1.84%	8.58%	1.78%	8.90%	2.06%	8.24%	2.08%	10.42%	2.08%	10.41%
Top Level	1.85%	8.79%	1.67%	7.78%	1.78%	8.90%	2.06%	8.24%	2.08%	10.42%	2.08%	10.41%

Uni, Term, Date	CSU Offer 4.75yrs		WSU 4.25yrs 5/2018		ANU 5yrs 3/2018		UTS 4.08yrs TBA		USYD 4.25yrs 4/2018		Deakin 5yrs 6/2017	
Base Salary	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term
Level 1/1	2.16%	10.26%	1.97%	8.35%	2.75%	13.74%	2.02%	8.25%	2.29%	9.72%	2.12%	10.62%
Level 5/1	2%	9.52%	1.97%	8.35%	2.36%	11.78%	2.02%	8.25%	2.22%	9.43%	1.99%	9.93%
\$90,000	1.92%	9.10%	1.97%	8.35%	2.06%	10.32%	2.02%	8.25%	2.04%	8.67%	1.89%	9.45%
Top Level	1.85%	8.79%	1.97%	8.35%	1.89%	9.47%	2.02%	8.25%	2.04%	8.67%	1.84%	9.19%

Uni, Term, Date	CSU Offer 4.75yrs		UoQ 4yrs TBA		Griffith 4.75yrs ???		Swinburne 4yr 3/2018		Adel 4.16yr 2/2018		UWA 4.66yr 12/2017	
Base Salary	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term
Level 1/1	2.16%	10.26%	2.95%	11.78%	2.73%	12.98%	2.75%	11.01%	2.41%	10.04%	2.04%	9.49%
Level 5/1	2%	9.52%	2.40%	9.60%	2.29%	10.89%	2.56%	10.25%	1.99%	8.29%	1.73%	8.07%
\$90,000	1.92%	9.10%	2.01%	8.03%	2.08%	9.87%	2.42%	9.69%	1.77%	7.35%	1.55%	7.20%
Top Level	1.85%	8.79%	2.01%	8.03%	2.08%	9.87%	2.31%	9.23%	1.57%	6.51%	1.41%	6.59%

Uni & Term	CSU Offer 4.75yrs		ECU 5yrs 11/2017		Curtin 5yrs 3/2018							
Base Salary	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term	Avg Annual Increase	Total over term
Level 1/1	2.16%	10.26%	2.03%	10.14%	1.58%	7.91%						
Level 5/1	2%	9.52%	1.59%	7.95%	1.38%	6.92%						
\$90,000	1.92%	9.10%	1.35%	6.76%	1.27%	6.34%						
Top Level	1.85%	8.79%	1.13%	5.63%	1.18%	5.89%						