



PUBLIC SERVICE ASSOCIATION
OF NEW SOUTH WALES

General Secretary Stewart Little
President Kylie McKelvie
ABN 83 717 214 309

In reply please quote: **AW:cj**

Mr Mark Scott
Secretary
NSW Department of Education
Level 5, 105 Philip Street
PARRAMATTA NSW 2150

Attn: Ms Trina Schmidt

By email: trina.schmidt@det.nsw.edu.au

Dear Mr Scott,

RE: Picton High School – Job security for PSA members

I write with respect to Picton High School which is about to go through significant change due to its deconstruction, relocation to an on-site temporary school and the rebuilding of a new school (the rebuild project).

Union members at Picton High School comprising the School Administrative and Support Staff (SAS Staff) and General Assistant (GA) have requested representations be made on their behalf to the Department of Education (DoE) with respect to job security during the rebuild project.

As you are aware, SAS Staff and GA allocations to schools are based on student numbers. Our members are concerned that with the imminent rebuild project, parents may choose not to subject their children to the unavoidable disruption which will ensue.

Potentially, parents may choose to move their children to other schools to avoid any negative impact the rebuild project may have on their children's educational outcomes. If this potentiality is realised and parents withdraw their children from Picton High School the application of the existing staffing formula would by nature of its application, see a requisite drop in the staffing allocation of SAS Staff and GA positions at the school.

The union seeks the DoE's co-operation in ensuring job security for our members. The union proposes that during the rebuild project the application of the staffing formula is temporarily suspended in respect of SAS Staff and GA staffing numbers at Picton High School.

Temporarily suspending the application of the staffing formula for our members during the rebuild project would ensure that staffing numbers at Picton High School is maintained at current levels.

If student numbers at Picton High School drop, the union requests that the DoE maintains the SAS Staff and GA staffing numbers at the current 2018 levels.

I am available to discuss this matter further at your convenience. I invite you to contact me on 0419 691 520 or by email: anthony.wright@psa.asn.au to progress this matter.

Yours faithfully,


Anthony Wright
for **Stewart Little**
General Secretary

10 August 2018