

## 14 August 2018

## Another system that just doesn't work!

Over the last few months the PSA has been talking to members about your experiences working with the new HR Payroll system.

We have heard loud and clear that members right across NSW are struggling with the horrendous implementation of HR Payroll, "another failed system, just like LMBR."

The PSA has had reports of numerous issues including not only staff being paid grossly incorrectly but some not being paid at all.

We also know that the eFPT and HR Payroll have compatibility issues impacting on our member's ability to do their job.

That is why your delegates have resolved, that if there is no genuine consultation and action by the department this week, to delay the implementation of HR Payroll Release 4 that they will place a BAN on eFPT.

The PSA will be in touch this week to advise if the this ban is going ahead.

Do not ban it until you receive the formal direction from the PSA.

Your newly elected Departmental Committee Delegates have resolved:

"That the Schools DC delegates endorse the recommendation of the DC Executive in support of a proposed work ban on the use of the eFPT should the DoE decide to continue with the rollout of SAP HR release 4 without resolving the identified issues associated with both eFPT and HR Payroll. Further, that members be advised of this proposed work ban immediately, and that the DC Executive is authorised to implement this ban pending the outcome of the meeting to be held with DoE this week."

Stay tuned for more information from us on DoE's willingness to listen and whether we will go ahead with this ban.





