

9 August 2018

Rural Fire Service Women's Steering Committee

On 8 August 2018, members of the PSA RFS attended the first Women's Steering Committee teleconference. Issues that pertained particularly to women within this male-dominated industry were addressed, such as issues to do with the OpO policy not being very accommodating to those with families, issues to do with reports into gendered bullying and harassment, as well as office culture.

The PSA is dedicated to stamping out gender inequality within all workplaces, and we are aware that one of the ways to do this is through ensuring that women have a voice, which is the point of this Steering Committee.

In order to run efficiently and effectively, nominations for the Chair and the Secretary are open until 25 September 2018. The role of the Chair of this Committee would be to run the meeting and put together a brief outline of what was discussed that can be given out to all members (similar to this).

The role of the Secretary would be to take notes during the meeting, and ensure that the Minutes were available to all members when asked, as well as circulated to all members of the Committee at the end of each meeting.

If you are not already involved, I would highly suggest that you get involved with the Committee. It's a really good place to bring up any issues that you are having, especially if you believe them to be because you are a woman.

To get involved, please email kjackson@psa.asn.au. You do have to be a member of the PSA, but if you know any women who are not members and want to be involved, please share this bulletin with them, and ask them to email the above address.

Our next teleconference will be held on **25 September 2018 at 12noon**.

If you're interested in attending please email kjackson@psa.asn.au.

