

ODPP – Workload management

The PSA has been made aware of a variety of workload issues within the ODPP throughout the state.

We are currently looking further into this.

At many offices, most solicitors have more than 28 cases.

This is in direct breach of the prevailing workload management agreement between the ODPP and the PSA.

The Agreement can be found [HERE](#).

Within the agreement, the **average** should be 25 for people in the city, with a **maximum** of 28, and an **average** of 20 for those in the country (i.e. not metropolitan) with a **maximum** of 22.

All of these numbers should be weighted. For many members, the PSA knows this is not the case.

The PSA is considering gathering more information from members to determine what action to take next.

Due to this, ***the PSA directs that if you have more than the maximum caseload, do not to take on any more cases until you have fallen back down to the range in the policy.***

The workload agreement is a protection for employees.

PSA members have fought hard for the agreement, and it's very disheartening to see that management are ignoring it.

The PSA is aware that members feel pressured to take on the extra caseload, to the detriment of their health, work/life balance, their productivity and ability to complete cases to the best of their ability.

We would also like to point out that under this policy no one should be working more than 70 hours a fortnight (35 a week with room for flex).

If you find that you are working more than that please get in contact with your delegate, or the organiser – Kirra Jackson at kjackson@psa.asn.au.

Once again – if you are working with more than the maximum number of weighted cases, you should **refuse** any more cases until you have dropped down under the maximum number. This is in line with the workload agreement.

If you encounter any issues following this direction, please contact the PSA immediately – our Member Support Number is **1300 772 679**.

