

Thanks for your valuable feedback on proposed Treasury policies

Earlier this month, the PSA wrote to members outlining our concerns with the Performance Development process and how it is being managed at Treasury.

Through your delegate, we sought the views of the membership on both the proposed policies:

- » Managing Performance; and
- » Managing Poor Performance

Thank you everybody who provided feedback.

The common thread that ran through each individual comment was that the Performance Development process within Treasury lacks the fundamental principle of procedural fairness in that it can leave the process open to absolute abuse by management.

Obviously, this is deeply problematic for the union.

The good news is the PSA has made a formal submission to management - on your behalf - and it is now properly aware of how the proposed policies sit with numerous staff (not well!).

Read the PSA submission [here](#).

As part of our submission, we have recommended that a consultative forum be set up between the union and management to discuss (and hopefully iron out) the various issues identified in the submission.

We will wait for management's reply and update you thereafter.

