

## Have YOUR say on the 2018 Flexible Working Hours Agreement Proposal

Your Delegates and PSA staff have met with the department about a proposed new agreement to operate for one year commencing on 15 December 2018. A copy of the proposed agreement can be found

[HERE](#).

Ensure your voice is heard and have *your* say by participating in the Members Only survey. Please click on the link to the survey [HERE](#).

The survey closes at **12.00 noon on Friday 30 November**.

Apart from some minor changes such as the date and updating some role and unit titles there are **NO CHANGES** to the agreement. The agreement still includes:

- ✓ 12-week settlement period and up to 6 flex days in each
- ✓ Carryover of a maximum of 42 hours' credit
- ✓ Carryover of a maximum of 14 hours' debit
- ✓ Bandwidth of 7.30 am to 6.00 pm, excluding ECE field based staff
- ✓ Coretime of 9.30 am to 3.00 pm, excluding ECE field based staff
- ✓ Bandwidth of 13 hours for ECE field based staff with the earliest start being 7.00 am and the latest finishing time being 8.00 pm

- ✓ Coretime for ECE field based staff is a floating period of any six continuous hours (including a meal break of not less than 30 minutes and no more than three hours) within the bandwidth

After careful consideration of the proposal your Delegates and PSA staff recommend that members support the proposed agreement.

Please do not hesitate to contact your elected Delegates or the PSA at

[Membersupport@psa.asn.au](mailto:Membersupport@psa.asn.au) with the Subject Heading: *Education proposed flex agreement* if you have any questions or issues you would like to raise.

