

RMS member survey – Time in Lieu and you – is this working for staff?

The RMS is not immune to this Government's budgetary and staffing cuts that in some instances cause heavier work burdens upon the existing staff.

As part of the log of claims for *Roads & Maritime Service Consolidated Salaried Award 2017*, compiled from member feedback, the PSA negotiated better Time-in-Lieu provisions as a mechanism to address staff losing hours at the end of settlement periods.

Disappointingly, the anecdotal evidence from our members is that the take up of these provisions have been quite small and there is a negative mind set by staff and managers in facilitating the process.

These reasons need to be detailed and understood in order to facilitate better usage of the negotiated provisions so that:

1. staff do not lose hours and
2. all work above your contract of employment is recognised by the RMS.

By not doing this, staff that are losing hours are effectively undervaluing their roles and contributions to the RMS.

The PSA has devised a short survey of members regarding those time in lieu provisions. It should only take a few minutes but it will provide the PSA with some hard evidence to make the process of Time in Lieu claims easier and less stigmatised. If information from our survey shows that the existing process is not sufficiently robust, consideration may be given to further claims as part of our upcoming Award negotiations.

Please follow the link [HERE](#) and complete all questions. It should only take a few minutes. Also, please send this survey on to any other colleagues who may be interested. The more responses we get the better!

It's time to get involved! Don't work unpaid and unrecognised hours!

