

PSA in the IRC over lack of consultation on Bathurst refit

This bulletin follows on from the PSA [bulletin](#) in December last year to all Bathurst members (Spatial Services, Fair Trading and Public Works) – in which we indicated we had written to Management seeking:

- 1) whatever documents exist on the proposed relocation and refit
- 2) a process of consultation begins with the union on the proposed refit.

Management is required to consult in accordance with the Crown Employees Award. Also it is required to consult with the union under the WHS laws (s47 of the Work Health and Safety Act 2011 in particular.

Disappointingly the Department provided an inadequate response to the PSA's December letter.

The latest

The PSA lodged a dispute with the Industrial Relations Commission on both these consultation matters in an attempt to bring Management to the table so that the issues identified may be brought to the fore, broken down and dealt with to the satisfaction of members.

The dispute was heard in front of Commissioner Webster on Wednesday 16 January.

The result fell in the PSA's favour with the Commissioner ordering:

- the Department to provide the PSA with a copy of the Change Management Plan
- the Department to provide information relating to the accommodation for people with disabilities at the new Bathurst site
- the PSA to put forward to management whatever particular issues it may have in relation to the relocation and refit of the building
- the parties to consider meeting to consult over the PSA's issues.

The department has now provided some of this information to the PSA. However, we feel that it is incomplete and, importantly, we understand that this Change Management Plan [HERE](#) has not been seen by staff at all.

Next steps

The PSA will be holding a members' meeting on the relocation and refurbishment plan to discuss with members their concerns with the plan.

When Monday 4 February 12pm-1:30pm.

Where Bathurst - Panorama Ave L03-A01-30 (Conf Rm B)

