

## EPA members' bulletin

### Laundry allowance

The PSA has contacted EPA Management informing it that laundry allowance is an award entitlement and as such is in no way connected to the EPA's Job Safety Analysis (JSA). Therefore, the PSA has asked the EPA to commit to back pay the laundry allowance to identified members in the next pay period, the week starting 18 March 2019. Planning and Environment has given an undertaking that this will occur.

### Vacant roles

Members have contacted the PSA with concerns they are performing extra work as a result of roles not being backfilled and/or having been left vacant. The PSA directs its members to cease working in such roles and not take on the extra work that is a result of roles not being backfilled or being left vacant.

If any member has been or is asked to undertake work in these said roles, please advise the PSA through the Member Support Centre on 1300 772 679.

### Work performance

The PSA advises members if you are directed to attend a meeting with your manager regarding any work performance issue, you are entitled to take with you to that meeting a PSA support person. If the meeting involves a Performance Improvement Plan (PIP), please contact the PSA Member Support Centre on 1300 772 679.

### PSA Delegates

The PSA would like to hear from members who might be interested in becoming Delegates and contacts within the EPA, to continue to build our strong union.

PSA Delegates assist in protecting and wherever possible, advancing the interests and rights of members at the local level. Delegates have a legal right to carry out union responsibilities in the workplace. Delegates also have access to a range of trade union training including: The Role of the Delegate, Negotiating Skills, Dealing with Bullying in the Workplace, and much more. Delegates (as well as any PSA member) have access to paid training leave to attend such courses. More info on training, as well as how to join the PSA, can be found at our website [www.psa.asn.au](http://www.psa.asn.au).

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PSA Member Support Centre – 1300 772 679

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