

**BEFORE THE INDUSTRIAL RELATIONS COMMISSION  
OF NEW SOUTH WALES**

**No.IRC 75464 of 2019**

*Re Notification pursuant to s130  
of the Industrial Relations Act  
1996*

**Industrial Relations  
Secretary on behalf of  
Department of Justice,  
Corrective Services NSW**  
*Notifier*

**Public Service Association  
and Professional Officers'  
Amalgamated Union of  
NSW**  
*Respondent*

**Filed by:**  
Corrective Services NSW

**Contact name**  
*Cathryn Hellams*

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**ORDERS AND DIRECTIONS**



- A. Pursuant to s137(1)(a) of the *Industrial Relations Act 1996*, the Commission makes the following orders:

The Public Service Association and Professional Officers Amalgamated Union of NSW (PSA), its officers, employees and members employed by the Industrial Relations Secretary on behalf of the Department of Justice, Corrective Services NSW are hereby ordered to:

1. Return to work and work as normal from the beginning of the 'A' watch on Saturday 9 March 2019 in those centres, court locations and transport units that work an 8 hour shift system and at the beginning of 'L' watch in those centres that work a 12 hour shift system.
2. Refrain from taking any industrial action, including the withdrawal of labour and imposition of bans, unless in accordance with the provisions of Schedule A of the Crown Employees (Correctional Officers - Department of Justice - Corrective Services NSW) Award.
3. Comply with the Agreed Procedures for Settlement of Disputes and Grievances in the Crown Employees (Correctional Officers - Department of Justice Corrective Services NSW) Award, in particular Clause 5.5:

"No industrial action shall be taken until the agreed procedures have been completed or until a dispute notified pursuant to the *Industrial Relations Act 1996* has been heard and determined" and

Clause 5.7

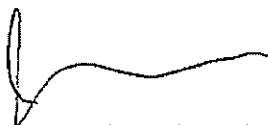
"While the agreed procedures are being pursued, work shall proceed without interruption and in accordance with the instructions of the General Manager."

B. Pursuant to s136(1)(a) of the *Industrial Relations Act*, 1996 the Commission makes the following directions:

1. The PSA and its officers and elected delegates of its Prison Officers Vocational Branch are hereby directed to take all reasonable steps to ensure that the employees and the members of the PSA comply with order A1 and A2, including notifying its members of the said orders.
2. Service of the orders A1, A2 and A3 and direction B1 may be effected by sending a facsimile copy and by email to the PSA or by handing a copy of these orders to an officer or employee of the PSA.

C. These orders and directions come into effect as at 5 pm on Friday 8 March 2019 and will remain in force for a period of three months.

By Order of the Commission

A handwritten signature in black ink, consisting of a large, stylized 'M' followed by a horizontal line that tapers off to the right.

Commissioner Murphy

Dated: 8 March 2019