

Copy the below text and send it as an email to the following MPs

TO:

Troy Grant (Police Minister): dubbo@parliament.nsw.gov.au

Gladys Berejiklian (Premier): willoughby@parliament.nsw.gov.au

CC:

Guy Zangari (Shadow Police Minister): fairfield@parliament.nsw.gov.au

Michael Daley (Opposition Leader): leader.opposition@parliament.nsw.gov.au

Subject: Budget Cuts in NSW Police

Dear Police Minister and Premier,

I am an unsworn employee of the NSW Police Force. The NSW government's 2018 budget set an "efficiency dividend" of 3% for the following 4 years. The "efficiency dividend" is an annual budget cut which is supposed to be met by cuts to "back office" expenses, including "back office" staff.

As it can be presumed that no sworn police officer positions will be deleted, the full burden of staff cuts will fall on unsworn staff.

The idea that cuts to unsworn staff will somehow have no effect on service delivery does not bear scrutiny. In Police, we have already had a "re-engineering" process which has seen vital unsworn manager positions in amalgamated police commands and other parts of the agency slashed. The effect of these cuts is to make planning, including planning of future service and efficiency improvements, much more difficult, as managers are already stretched to the limit managing day to day activities.

The government now plans to reduce the administrative budget in Police by 12% over the next four years. There is no further ability to reduce unsworn managerial staff, so there will inevitably be further cuts to staffing in vital areas where unsworn staff work, such as radio communications, information technology, crime scene investigations, intelligence and human resources.

This is at the same time as police numbers are set to increase by 1500 and the population of NSW is increasing rapidly. The amount of so-called "back office" work in policing is broadly proportional to both numbers of police and population numbers. Unsworn front-line, administrative and support staff are already stretched to breaking point and there is no way that further staff cuts can be accommodated. These planned further cuts will lead to reduction in the quality of service to the public and an increase in Workers Compensation claims associated with burnt-out staff.

I ask you to urgently raise this matter with the Treasurer and seek exemption from the efficiency dividend for NSW Police.

Kind Regards,

YOUR NAME