

## 2.5 per cent pay rise won

The PSA lodged its claim for 2.5 per cent in April and last week received a response from the Government, accepting our claim.

Details of the Award need to be checked but the Award should be made by the end of the month.

The claim covers PSA members covered by the state industrial relations system. If in doubt, please contact your local delegate.

New rates commence for the first full pay period after 1 July 2019 – for most public servants this will be the pay period commencing Friday 19 July and processed on Thursday 25 July.

Members looking to retire, receive a voluntary resignation or resign their roles should note that only a finishing date after the new rates commence will have the new rates included in their payout.

All members considering these options should talk to a financial advisor before making a decision.

The 2.5 per cent raise is the most the PSA can claim for members under NSW industrial relations law.

Your union believes the law is unfair but until it is changed, the PSA will continue to work hard to get this maximum for members.

To put this figure in context, the average wage increase in the past 12 months in Australia has been 2.3 per cent, with the strongly unionised public sector driving this with average increases of 2.3 per cent, private sector wage increases have been below two per cent for most of the past two years.

Consumer Price Increase for Sydney was 1.3 per cent for the past year, the same rate as nationally, 1.3 per cent.

Both state and federal governments continue to project wages will grow by 3.25 per cent in the future but continue to be the handbrake on this growth. NSW Government is the single biggest employer in Australia, with more than 300,000 public servants subject to the Wages Cap.

