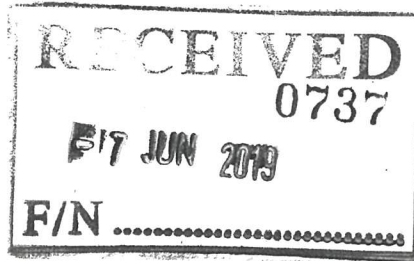


Mr Stewart Little  
General Secretary  
Public Service Association  
GPO Box 3365  
SYDNEY NSW 2001

EAP19/3929



Dear Mr Little *Stewart*

Thank you for your correspondence of 23 May 2019 regarding changes for staff arising from the machinery of government arrangements impacting on FACS and Justice.

I appreciate that changes for the executive structure and reporting lines impact on non-executive staff and that the Association is therefore seeking consultation.

FACS and Justice is required to implement new executive structures from 1 July 2019.

Those structures must be costed, considered by the FACS and Justice executive board and discussions held with executive staff about the impact of any changes to their own personal employment arrangements. Assignment of executive staff to roles will occur in accordance with the *Government Sector Employment Act 2013* and contractual arrangements.

We would be pleased to meet or otherwise receive any input and comments that the Association may wish to provide concerning the alignment of functions in the new executive structure.

I agree that formal consultative arrangements are needed to facilitate discussions between the Association and the agency about the implementation of the changes, such as occurred on 22 May 2019. A bi-monthly consultative mechanism can be arranged with an expectation of monthly meetings during periods of high change activity.

Please contact Ms Catherine Carvolth, Director Employee Relations, Safety and Wellbeing on 8879 9085 or email [catherine.carvolth@facs.nsw.gov.au](mailto:catherine.carvolth@facs.nsw.gov.au) to make the necessary arrangements to establish the consultative meetings.

Yours sincerely



**Michael Coutts-Trotter**  
Secretary  
Department of Family and Community Services  
Department of Justice