

## SLSOs bulletin – Worth 100% in Recognition Week

On 26 August 2019 your School Learning Support Officer delegates met at PSA House for The Special Education Working Group (SEWG). The committee discussed many 'hot topics' affecting SLSOs across NSW and a report back to members is below.

If you have an issue you would like the SEWG delegates to discuss and report back on, we encourage members to send them to the committee for the agenda of next meeting.

Send your agenda items to the SEWG delegates committee at:

tanya.l.thompson@det.nsw.edu.au Kooringal Public School

tanya.mcalister@det.nsw.edu.au Chifley College Senior Campus

michele.preston1@det.nsw.edu.au Kingswood South Preschool

rhonda.chandler@det.nsw.edu.au Surveyors Creek Public School

jeffrey.french1@det.nsw.edu.au Wingham High School

ruth13capps@bigpond.com Holman Place SSP

karenza.morison@det.nsw.edu.au Killara High School

sallyann.sullivan@det.nsw.edu.au
The Canobolas Rural Technology High School

donna-lea.boyd-osmond@det.nsw.edu.au Ryde Public School

### **Pay Equity**

You deserve a pay rise!

The PSA has been appearing in the NSW Industrial Relations Commission fighting for you to get a pay rise. More information on how this will affect your pay will be coming soon so watch out for updates in the coming weeks.

If you are not a PSA member you could be missing out on very important information about YOUR EMPLOYMENT. Join the PSA today and be informed.

JOIN online today.

### Workers' Compensation - did you know?

With the increasing violence in schools and potential impact of this it is more important than ever to know your rights when it comes to Workers' Compensation. While we want everyone to be safe and protected while at work sometimes there are situations that are unavoidable and lead to SLSOs having to go onto Workers Compensation. If this happens and you are unable to attend work, then:

- For the first 13 weeks you will receive up to 95 per cent of your pre-injury earnings. This is averaged over the entire pay period.
- In weeks 14-130, your weekly payments will be made up to 95 per cent of your pre-injury average weekly earnings if you return to work for at least 15 hours a week. Otherwise, you will receive up to 80 per cent.
- After 130 weeks, if you have capacity to work but are not working at least 15 hours a week and earning at least \$155 per week then your weekly payments will cease. If you are working at least 15 hours and earning at least \$155, or have no capacity to work, your weekly payments will continue at 80 per cent of your pre-injury earnings.









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 For most workers, weekly payments are limited to a maximum of five years from the date of your claim (or when you reach retirement age, if that is sooner – at which stage you may receive commonwealth benefits).

Your reasonably necessary medical and related expenses may be covered for up to 12 months after you cease to be entitled to weekly payments (or 12 months after you made your claim if you do not receive weekly payments).

If members have any concerns regarding workers' compensation please contact the PSA.

# Training and Development: A step-by-step guide on how to find Professional Learning

The SEWG has received many enquiries from members as to the availability of Professional Learning (PL). Please follow the step by step guide on how to access the Leadership and High Performance (LHP) training calendar:

- Open the staff portal.
- Click on the tile marked LHP.
- Then click on your region to view the PL events in your area.

## SAS staff Recognition Week - Worth 100%

The SEWG delegates and the PSA would like to wish all our members a fantastic SAS staff Recognition Week.

We would love to see how your school celebrates so please send in your pictures to <a href="mailto:schools@psa.asn.au">schools@psa.asn.au</a>.





