

Emergency Hearing in the Industrial Relations Commission: Special Constables update

Following the stop work meetings at each site last Thursday, 24 October 2019 and the motion supported at the meetings to undertake work to rule, NSW Police forced the matter before the Industrial Relations Commission (IRC) to seek orders against further industrial action.

The PSA appeared before Commissioner Constant at 2pm on Monday 28 October 2019 with the representation for the PSA undertaken by Mr Nathan Keats from McNally Jones Staff law firm.

Commissioner Constant today ordered the PSA to refrain from industrial action in the Security Management Unit (SMU) until 6 March 2020. The PSA directs members to comply with this order.

As part of this process, NSW Police has agreed to engage with the PSA in a series of formal meetings with regular report backs to the IRC. The next of these report backs is scheduled for Monday 18 November 2019.

A Memorandum of Understanding (MOU) for this process will be developed at the first meeting on Monday 4 November 2019 and will broadly cover:

- the structure of the Security Management Unit
- duties of Special Constables
- rank structure
- pay and grading.

It is clear from the stop work meetings that members feel completely undervalued by NSW Police for the important and sometimes dangerous work they do. Members should be proud to have shown their strength and unity by standing together at the meetings last week. The Department is on notice that this issue is not going away and members will continue to fight collectively for what they deserve.

Your Special Constables Advisory Group delegates

- Dannie Abel
- Tony Saraceno
- Sheraz Ghalie
- Vince Carnevale
- Alex Muirhead

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