

PSA Member VOTE: DoE Proposed Corporate Flexible Working Hours Agreement

The current Department of Education Flexible Working Hours Agreement ends on 15 December 2019.

Your Senior Delegates and PSA staff met with the department and discussed a new Flexible Working Hours Agreement at the last Joint Consultative Committee.

The Department proposal is for a three (3) year agreement.

Apart from two additional clauses that deal specifically with some classifications in Training Services NSW there are no changes to the existing agreement proposed.

A copy of the proposal can be found <u>HERE</u>.

The proposed clauses are:

- Training Advisors and Training Coordinators bandwith would be from 6.00am to 8.00pm.
- Training Advisors and Training Coordinators should not work more than 45 hours in a week.

The agreement still includes;

- 12-week settlement period and up to six flex days in each
- Carryover of a maximum of 42 hours' credit
- Carryover of a maximum of 14 hours' debit
- Bandwidth of 7:30am to 6:00pm, excluding ECE field-based staff
- Coretime of 9:30am to 3:00pm, excluding ECE field-based staff
- Bandwidth of 13 hours for ECE field-based staff with the earliest start being 7:00am and the latest finishing time being 8:00pm
- Coretime for ECE field based staff is a floating period of any six continuous hours (including a meal break of not less than 30 minutes and no more than three hours) within the bandwidth

Click <u>HERE</u> to vote on the proposed agreement.



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