

Working from home and sick leave

Members have contacted the PSA in relation to issues regarding working from home. Members have advised that they are to work standard hours, that is seven hours, without the ability to accrue flex leave or the ability to finish and start early. This is an unnegotiated decision management has unilaterally imposed on members. Members have also advised that there is no debrief or escalation process for distressing calls when working from home.

In regard to sick leave, members have expressed they are afraid that taking sick leave will lead to their performance being questioned. This kind of workplace culture should not exist. The PSA takes any instance where a member is victimised for taking sick leave seriously.

The PSA will be in contact with Victims Services in relation to these issues. Members will be updated as a matter of course.

Your PSA staff

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What can you do?

- Encourage your colleagues to [join the PSA online](#)
- Give a copy of this bulletin to your colleagues.
- Print this bulletin and put it up on your notice board.
- Get involved as a PSA Delegate or Contact: get in touch with your Organiser.

