

Ministry of Health and PSA Joint Consultative Committee (JCC) meeting – 10 June 2020

BREAKING NEWS – PSA raises concerns around lack of consultation on the introduction of Performance and Talent program (PAT)

The PSA has written to the Ministry raising a potential dispute resulting from a lack of consultation on the introduction of PAT to staff. The PSA was advised this week that MoH plan to introduce PAT on 1 July 2020. This was the first we were aware of it. We will provide more information as the matter develops.

With the Ministry of Health being up front and centre with the COVID-19 pandemic, there has been little time for concerns to arise.

Ministry employees are working tirelessly to provide current, solid and reliable information to the people of NSW. The PSA would like to thank you for all you have done to not only prevent the spread of the virus but to stay on top of infections, provide invaluable information and research to the NSW Government, design and implement various emergency measures and continue to do your job on a day-to-day basis.

The change in work practices, with many working remotely, has had a big impact on members and will continue to do so for some time to come.

New Ways to Work – 1 Reserve Road

The PSA's Graydon Welsh and Siobhan Callinan and Delegate Peter Gilfedder inspected the new premises on Tuesday 9 June 2020. We were shown through three floors and the 'End of Journey' room and carpark.

The facilities are very well presented and, with the open-plan style office, should create a robust workspace with plenty of room for collaboration with teams and areas to have quieter, smaller discussions. The Work Health and Safety and accessibility considerations are very current and inclusive.

Work around specialised equipment and workstation adjustments is still going on in some areas and large monitors are available at most workstations. If you are in need of specialised equipment or adjustments, make sure to speak to your Move Champion to discuss how your needs can be met.

With the new workspaces being as accessible and inclusive as they are, any reasonable adjustments for injuries or disabilities should be managed with ease. If you want to make sure the new office spaces will be suitable for your needs, you are encouraged to speak to your manager or change champion to make sure your needs are met, if they're not already.

If you require assistance with you can contact the Member Support Centre on 1300 772 679.

The footprint of the offices means that the current requirements for social distancing are met. The Ministry has advised that all current sanitation requirements are met with sanitisers and wipes available as well as ongoing additional cleaning occurring.





19 June 2020

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The PSA remains concerned about potential problems for staff arising from the move to the “agile” working environment with minimal staff personal storage space, and members are encouraged to seek support with these issues as they move into the new building.

MoH JCC

There was only one reportable Work Health and Safety incident in the last two months. This is an improvement from the previous quarter.

Defence personnel continue to assist with COVID 19 tracing and still have a small presence in some of offices.

The Centre for Aboriginal Health review continues with few changes due to the pandemic. A draft has been released and they are looking to finalise priorities. Further information will be provided as it comes to hand.

Do you know someone who still needs to join the PSA?

You can support the work of the PSA and delegates to get better outcomes for everyone just by asking your colleagues to [JOIN](#) the PSA.

